

ОТЧЕТ / Internship Report
о прохождении практики

1. **Ф.И.О. студента / full name of the student**
Kosmakova Svetlana Vladimirovna
2. **Курс, группа /study year: 2013/2014, group number: 102**
3. **Вид практики /type of internship: research internship**
4. **Координатор практики от кафедры/ internship coordinator at the department: Belyaeva N.Y., head of the HSE Public Policy Department**
5. **Руководитель практики от предприятия / internship supervisor at the organization Melnichouk J.V., head of the Labor Migration Unit IOM Moscow**
6. **Место прохождения практики / internship took place at the organization (name)**
ИОМ - International Organization for Migration (Moscow)
7. **Подразделение, в котором проходила практика /branch, department etc. of the internship organization**
Labour Migration Unit IOM Moscow
8. **Обобщенное описание выполненной во время практики работы/summary of the work done during internship**

During my internship I assisted with the preparation and implementation of key activities as well as daily activities in all project components, as requested by the supervisor; I assisted with the preparation of background materials, briefings for participants and provided support for project planning purposes, as well as preparation of analytical material, research, translation, assisting in organizing specific events and working meetings with project partners. During my internship I have read several scientific research papers and books:

“Social Protection for Temporary Migrant Workers: Conceptual Framework, Country Inventory, Assessment and Guidance”, a study prepared for the Global Forum of Migration and Development by Robert Holzmann and Yann Pouget. World Bank and Marseille Center for Mediterranean Integration. Marseille, October 27, 2010.

“Social Protection and Migration. Claiming Social Rights Beyond Borders”, a book by R. Sabates-Wheeler and R. Feldman.

“Social security for migrants: Trends, best practice and ways forward” by Rachel Sabates-Wheeler (ISSA Consultant).

Based on the books mention above, I have prepared a Review of Social Protection Schemes for Migrant-Workers (24 pages, in Russian).

I have also collected information and data on skilled migration for my term paper, including: the IOM World Migration Report 2013 “Migrant well-being and development”, a paper by M. Kahanec and K.F. Zimmermann “High skilled immigration policy in Europe”, a paper “Attracting highly-qualified and qualified third-country nationals”, prepared by the European Commission in 2013. I also got acquainted with the following web links on skilled migration, provided by the internship coordinator:

- ✓ <http://www.migrationpolicy.org/> Migration Policy Institute USA
- ✓ <http://www.migrationobservatory.ox.ac.uk/> Migration Observatory UK
- ✓ http://ec.europa.eu/dgs/home-affairs/what-we-do/networks/european_migration_network/index_en.htm European Migration Network

- ✓ <http://www.labourmigration.eu/> Independent Network of Labor Migration & Integration Network

During the internship I have also participated in a conference organized by MIRPAL, a community of migration and remittance practitioners and policymakers from the ECA countries, at the World Bank Group Moscow premises.

9. Какие новые знания, навыки Вы приобрели во время практики?/which skills and knowledge did you acquire during your internship?

During my internship I:

- ✓ built upon theoretical knowledge in an applied setting and contrast theory to practice
- ✓ refined my writing, verbal, and analytical skills
- ✓ reinforced my sense of professionalism and professional work ethic
- ✓ gained an overall awareness of the operating structure of the IOM, as an example of an intergovernmental organization
- ✓ understood the relationship between the IOM and the community in which it operates
- ✓ gained a better understanding of the kinds of relationships intergovernmental organizations have with government, profit firms, and nonprofit communities as they work to meet community needs

10. Общая характеристика работы учреждения и подразделения, где вы проходили практику/summary of the activity your internship organization carries out

The International Organization for Migration is an intergovernmental organization. It was initially established in 1951 as the Intergovernmental Committee for European Migration (ICEM) to help resettle people displaced by World War II. It is the principal intergovernmental organization in the field of migration. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM works to help ensure the orderly and humane management of migration, to promote international cooperation on migration issues, to assist in the search for practical solutions to migration problems and to provide humanitarian assistance to migrants in need, be they refugees, displaced persons or other uprooted people. The IOM Constitution gives explicit recognition to the link between migration and economic, social and cultural development, as well as to the right of freedom of movement of persons. Cross-cutting activities include the promotion of international migration law, policy debate and guidance, protection of migrants' rights, migration health and the gender dimension of migration. IOM works closely with governmental, intergovernmental and non-governmental partners.

10. С какими проблемами Вы столкнулись во время практики (в том числе психологическими)? /which challenges (including psychological ones) did you encounter during your internship?

I was kind of stressed, because it is very hard (close to impossible) to combine a full-time serious internship with studies and deadlines.

12. Ваши пожелания относительно организационной и содержательной стороны по проведению практики / your recommendations on the content and organizational side of internship

I do not have any comments on the content of the internship, but I would like to recommend not to include the internship in the 1st year students' curriculum, but to make the 2nd year internship larger (2-3 months), because I consider it to be more rational, practical and helpful in a student's future career.

Kosmakova S. Jovell