

Zokirzhon Saidov

Myasnitskaya st. d. 20 □ Moscow, Russian Federation 101000

Tel: +7 (495) 772-95-88 □ Fax: +7 (495) 772-95-69 □ E-mail: zsaidov@hse.ru

Education

**Candidate of Sciences (Ph.D),
joint degree in Economics and Management**

December 2010

State University Higher School of Economics

Moscow, Russian Federation

Dissertation: Corporate Policies under Extreme Uncertainty (the case of the Cotton Manufacturers in the Republic of Tajikistan)

Diploma, speciality “Enterprise Economics and Management”

Tajikistan University of Technology,

Faculty of Economics and Business

Khujand, Tajikistan

May 2006

Teaching Experience

Associate Professor

2013-present

National Research University Higher School of Economics

Teaching Assistant

2010-2013

National Research University Higher School of Economics

Lecturer (part-time)

2009-2011

Russian Academy of Music

M.A. program in Entertainment Business

Achievements and Promotion

Best Teacher of the Year Award

2012, 2015

**Nominated for the award “Golden HSE for the Outstanding
Research Achievements”**

2012

Research Experience

“Launching and implementation of development projects in Russian manufacturing subsidiaries of foreign MNCs.” (with Prof. Igor Gurkov) – present.

“Management practices of Russian subsidiaries of multinational corporations: factors of creation, adoption and routinization of effective forms of actions” (with Prof. Igor Gurkov) – 2013.

CRANET 2008 Round, Russia – 2009-2011.

· Candidate of Sciences - According to the International Standard Classification of Education (ISCED) 2011, Candidate of Sciences belongs to ISCED level 8 - "doctoral or equivalent", together with PhD, DPhil, D.Lit, D.Sc, LL.D, Doctorate or similar. Candidate of Sciences allows its holders to reach the level of the Associate Professor



Publications

Saidov, Z. (2014) How Russian companies are coping with a turbulent environment – insights into the dynamics of strategic fit // *Journal of East-West Business*, Vol. 20, Is. 4.

Gurkov, I.B., Kossov, V.V., Saidov, Z.B., and Morgunov, E.B. (2013) Innovative Practises in the Russian Manufacturing Subsidiaries of Multinational Corporations - Factors of Efficient Activities Creation and Routinization. Part I. *Ekonomicheskaya nauka sovremennoy Rossii*. №2.

Gurkov, I.B., Kossov, V.V., Saidov, Z.B., and Morgunov, E.B. (2013) Innovative Practises in the Russian Manufacturing Subsidiaries of Multinational Corporations - Factors of Efficient Activities Creation and Routinization. Part II. *Ekonomicheskaya nauka sovremennoy Rossii*. №2.

Gurkov I. B., Zelenova O., Saidov Z. (2012) Mutation of HRM practices in Russia: an application of CRANET methodology // *International Journal of Human Resource Management*, Vol. 23, No. 7.

Complete list of downloadable publications available at <http://hse.ru/en/staff/saidov>

Business Experience

Project Manager **2008-2010**

CJSC Agro-Invest Group “Zernovoy Capital”, Moscow, Russian Federation.

Manager, Credit and Deposit departments **2005-2006**

OJSC “AGROINVESTBANK”, Republic of Tajikistan.

Executive Director **2003-2005**

“PMK-NAU” LLC., Republic of Tajikistan.