


# Vasily Kostenko, PhD


social and personality psychologist,  
researcher, social sciences data  
analyst, I/O psychologist

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skilled researcher with profound  
knowledge of personality and social  
psychology, data analysis techniques, and  
psychometrics; passionate professional  
with demonstrated success in providing  
personality research, academic writing and  
research project management; effective  
competence-oriented teacher and student  
supervisor

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## Areas of interest

| personality psychology  
| social psychology  
| psychometrics  
| statistics in social sciences  
| personality development  
| psychological resilience  
| personality self-regulation  
| dialogical studies

2017 PhD granted by National Research University Higher School of  
Economics, Moscow.

Take up a position of **Research fellow** in the International laboratory  
of positive psychology of personality and motivation, National Research  
University Higher School of Economics, Moscow.  
<https://positivelab.hse.ru/en/>

Joint grant of Russian Foundation for Basic Research “Personality  
development through the transition from childhood to adulthood:  
psychological mechanisms, indicators and trajectories” supervised by  
Dmitry A. Leontiev.

Teaching “Theories of Personality” at the department of psychology.

Supervision of the student academic project “Non-conformist trajectories  
of personality development”.



Young Faculty Support Program (Group of Young Academic  
Professionals), category "New Researchers".



Travel-grant by HSE Academic Fund Programme.



17th Biennial Conference of the International Society for  
Theoretical Psychology, Tokyo, Japan. Poster presentation  
"Further evidence for Vygotsky's laws of personality  
development".



9th SELF Biennial International Conference, Melbourne,  
Australia. Poster presentation Impossible selves: empirical  
specification of H. Markus' Possible selves theory

- 2016 Joint grant of Russian Foundation for Humanities “Investigation of the psychological characteristics of parenthood of a child with developmental disabilities in biological and foster families” supervised by Anna A. Lebedeva.
- Finishing work on the 2014 “Inner dialogue and Self-reflection” grant.
- Teaching “Theories of Personality” at the department of psychology.
- First Scopus publication.
-  9th International Conference on Dialogical Self, Lublin, Poland. Oral presentation "The contribution of self-reflection and inner dialogue to ego development" (co-authored with Dmitry A. Leontiev).
- 2015 Take up a position of **Junior research fellow** in the International laboratory of positive psychology of personality and motivation, National Research University Higher School of Economics, Moscow <https://positivelab.hse.ru/en/>
- Continuous work on the 2014 “Inner dialogue and Self-reflection” grant.
- Part-time Industrial/Organizational psychology projects.
-  3rd Russian Conference on Psychometrics, Chelyabinsk, Russia. Oral presentation "Psychometrics of Questionnaires with One Choice of Nominative Response".
- 2014 Joint grant of Russian Foundation for Humanities “The Role of Inner Dialogue and Self-reflection in Personality Self-regulation, Self-attitude, and Self-development” supervised by Dmitry A. Leontiev.
- Teamwork “Activity resources of psychological well-being” supervised by Dmitry A. Leontiev. HSE Centre for Fundamental Studies.
- Assisting the course of General Psychology at the department of psychology. Finishing work in Psychological Institute of Russian Academy of Education. Part-time Industrial/Organizational psychology projects.
- 2013 Teamwork “Meaning and self-regulatory resources of psychological well-being” supervised by Dmitry A. Leontiev. HSE Centre for Fundamental Studies.
- Teaching Advanced Educational Psychology at the department of psychology.
- Take up a part-time position of **Junior Research Fellow** in the Laboratory of Social-Psychological Issues of Personality Development, Psychological Institute of Russian Academy of Education, Moscow.
-  Travel-grant by HSE Academic Fund Programme.
-  1st World Conference on Personality, Stellenbosch, South Africa. Oral presentation "Using the Internet in Longitudinal Personality Research: Advantages and Restrictions".
- 2012 Take up a position of **Associate researcher** in the Laboratory of positive psychology and life quality, National Research University Higher School of Economics, Moscow

Teamwork “Positive Psychology as an Approach to Researching and Evaluating the Quality of Life” supervised by Dmitry A. Leontiev. HSE Centre for Fundamental Studies.

Work as a member of organizing committee of 6th European Conference on Positive Psychology chaired by Dmitry Leontiev (Moscow, Russia).



Travel-grant by HSE Academic Fund Programme.



Summer School on Survey Methodology, “Web Surveys” course, 14–25 August, University of Cologne, GESIS Institute, Cologne, Germany.

2011

Diploma in Psychology (5-years program) in Orel State University, Russia. Enter post-graduate program in National Research University Higher School of Economics, Moscow, Russia.

Selected publications

Kostenko, V., Leontiev, D. (2018). The contribution of self-reflection and inner dialogue to personality development. In: *Dialogical Self: Inspirations, considerations, and research* (pp. 126-142). Lublin: Towarzystwo Naukowe KUL (The Learned Society of the John Paul II Catholic University of Lublin).

Leontiev, D., Lebedeva, A., & Kostenko, V. (2017). Pathways of personality development: following Lev Vygotsky’s guidelines. *Educational studies*, 2, 98-112

Kostenko, V. (2016). Possible Self: Theory by Hazel Markus. *Psychology. Journal of Higher School of Economics*, 13(2), 421-430 (in Russian).

Basic skills

#### **Academic**

data analysis, including structural equations modelling, path analysis and multilevel techniques

research project management, including setting precise objectives, developing a research proposal, team selection, and solving funding questions

psychometrics skills, including developing new psychometric instruments, translation, reverse translation and equivalence testing of existing international questionnaires, and elaboration of achievement tests

teaching skills, including developing new courses in the field of personality psychology, supervising student academic activities, and student works review

#### **I/O psychological**

using professional psychometric instruments and techniques for recruiting, talent assessment, and general human resources management; applying global and local psychological research to the workplace for the increase of the quality of life and work; conducting organizational research on talent management, performance advancement, and general organizational development

#### **General**

data analysis and academic software (SPSS, Statistica, EQS, Mplus, R, Zotero, MS Office, etc.); English (C1) and French (A2) language proficiency