

Syllabus

Workshop "International Anti-bribery Mechanisms"

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Credits Earned	4
Lectures and Seminars (hrs.)	32
Individual Work (hrs.)	120
Academic Year	2
Studying Format	Non-blended

I. Course Description

a) Title of a Course

Workshop "International Anti-bribery Mechanisms"

b) Pre-requisites

Anti-corruption (or anticorruption) comprises activities that oppose or inhibit corruption. Just as corruption takes many forms, anti-corruption efforts vary in scope and in strategy. A general distinction between preventive and reactive measures is sometimes drawn. In such framework, investigative authorities and their attempts to unveil corrupt practices would be considered reactive, while education on the negative impact of corruption, or firm-internal compliance programs are classified as the former. Legal and moral frameworks to reduce corruption date back to antiquity and gained broad international support since the last decade of the 20th century.

c) Course Type

Compulsory

d) Abstract

The goal of mastering the discipline "International Anti-Corruption Mechanisms" is to gain knowledge about anti-corruption measures in organizations based on the study of international anti-corruption mechanisms and practices.

II. Learning Objectives

- 1) Gain knowledge regarding the international anti-corruption mechanisms
- 2)

III. Learning Outcomes

- Culture of ethics and integrity: Employees know what is right and will know how to act when faced with ethical challenges. The company encourages and supports employees to do the right thing.
- Alignment: The anti-bribery policy and programme are an expression of the corporate values.
- Tone from the top: The board and management carry the anti-bribery commitment throughout the company through their support, statements, behavior and activities.
- Incentives: Design remuneration and incentives so that they do not inadvertently reward behavior which undermines the company's anti-bribery commitment.
- Speak-Up: Encourage a speak-up culture and provide confidential advice and speak-up lines for employees.
- Reward: Ensure good behavior and speaking up is visibly rewarded and bad behavior is visibly penalized.

IV. Course Plan

- 1) UN Anti-corruption Convention
- 2) VimpelCom Cases
- 3) FCPA Guide
- 4) UK BA & Guidance
- 5) Petrobras case

V. Reading List

a) Required

Bribery: a compliance handbook / R. Chada, C. Sallon, S. Tate; With contributions from N. Higgins. – Haywards Heath: Bloomsbury, 2014. – 401 с. – На англ. яз. - ISBN 978-1-7804-3328-8.

b) Optional

- Cooperative compliance: a new approach to managing taxpayer relations / K. Bronzewska. – Amsterdam: IBFD, 2016. – 616 с. – (IBFD doctoral series; Vol.38) . – На англ. яз. - ISBN 9789087223892.
- Hedge fund compliance: risks, regulation, and management / J. Scharfman. – Hoboken: John Wiley & Sons, 2017. – 189 с. – (Wiley finance series) . – На англ. яз. - ISBN 9781119240235.

VI. Grading System

From 1 to 10 where under 4 is failed to complete the course, 4-5 satisfactory, 6-7 good, 8-10 excellent mark.

VII. Guidelines for Knowledge Assessment

- Better understand companies' ability to manage and reduce bribery and corruption-related risks;
- Achieve enhanced transparency and disclosure of anti-bribery and corruption strategies, policies and management systems;
- Verify the effectiveness of companies' processes to adequately protect against regulatory concerns;
- Enable investors to better assess and manage their exposure to the financial, operational and reputational impacts of corruption risks in their portfolios.

VIII. Methods of Instruction

IX. Special Equipment and Software Support

PC and video screen