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CURRICULUM VITAE

PD Dr. Rainer Harms

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PERSONAL DATA

Date and place of birth:	January 15, 1974 in Aurich, Germany
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1. POSITIONS AND EDUCATION

1.1 Professional experience

Associate professor at NIKOS (Dutch Institute for Knowledge Intensive Entrepreneurship), University of Twente, The Netherlands	05/2012 –
Assistant professor (tenure track) at NIKOS (Dutch Institute for Knowledge Intensive Entrepreneurship), University of Twente, The Netherlands	09/2008 – 05/2012
Assistant to the head of study administration, faculty for Economic and Social Sciences, Klagenfurt University, Austria	10/2007 – 09/2008
Assistant head of department at the Department of Innovation Management and Entrepreneurship at Klagenfurt University, Austria	03/2006 – 09/2008
Assistant professor at the Department of Innovation Management and Entrepreneurship at Klagenfurt University, Austria	12/2003 – 09/2008
Research associate at the chair of Entrepreneurship at the WWU Münster, Germany	05/2000 – 11/2003

1.2 Visiting Positions / Position offers

Visiting professor, FAU University Erlangen-Nürnberg, Germany	02/2019
Visiting professor, Monash University, Australia	06 - 07/2018
Visiting professor, Higher School of Economics, Moscow, RU (with Prof. A. Chepurenko)	08/2017
Professor "Innovation Management", Peter the Great St. Petersburg Polytechnic University, St. Petersburg, RU	02 - 06/2016
Shortlisted for Professor "Small Business and Business Development", University Portsmouth, UK	05/2016
Visiting researcher at the Carlson School of Management, University of Minnesota, USA	07/2012 – 08/2012
Call for Associate professor "Innovation, Entrepreneurship, Strategy", University of Massachusetts Lowell, USA (declined)	2012
Guest professor (research) at Hochschule Lichtenstein, Lichtenstein	WT 2010
Visiting professor at the Universitat Autònoma de Barcelona, European Doctoral Programme in Entrepreneurship and Small Business, Spain	WT 2010, 2011, 2012
Visiting professor at the Institute for Small Business Management and Entrepreneurship at the WU Vienna, Austria	ST 2009
Visiting professor at the Department of Innovation Management and Entrepreneurship at Klagenfurt University, Austria	ST 2009

1.3 Education

Postdoctoral lecture qualification (Privatdozent) granted by the faculty of Business Administration, Klagenfurt University on “Dynamics and complexity in the development of new ventures”	10/2008
Dissertation in Business Administration, Westfälische Wilhelms - Universität Münster, on „Entrepreneurship in growth firms: Entrepreneurial management as a success factor“, (grade: <i>summa cum laude</i>, with highest honor)	11/2003
Diploma (Master) degree in Economics (grade 1.52, „ <i>very good</i> “). This was the fourth best result out of 202 graduates . Westfälische Wilhelms-Universität Münster, Germany	ST 1995 – 04/2000
Studied Political Sciences, Sociology and Economic Policy at the Westfälische Wilhelms-Universität Münster, Germany. Finished after preliminary exams (equivalent: bachelor)	WT 1994/95 - WT 1999
Attended North Thurston High School, Lacey, WA, USA	1991
Attended Ulrichs-Gymnasium Norden, Germany. Abitur (high school diploma), grade 2.3	1987 - 1994

1.4 Awards

4TU rectors recognition for MOOC “Entrepreneurship for Engineers”	2017
ISPIM (International Society for Professional Innovation Management) Best Paper Award Nominee (Knut Holt Best Paper Award) for Maresch et al. (2015)	2015
BDO Innovation and Entrepreneurship Teaching Excellence award at acpi conference for the INN&ENT module (2. place)	2015
ICSB (International Council for Small Business) Best Paper Award, Track New Venture Development, for Stienstra / Harms (2012)	2012
Publication award, WU Vienna (Top publications), for Fink / Harms / Hatak (2012) and Fink / Lang / Harms (2012)	2012
COMS (Commercialization of Micro-Nano Systems) Best Paper Award, for Harms / Fink / Hatak (2012)	2011
Bonus for excellent research, Faculty for Management&Governance, UTwente	2011
Publishing Award 2010 of the Faculty of Management and Economics at the Alpen-Adria-Universität Klagenfurt, for Breitenecker / Harms (2010)	2011
Emerald Personell Review Best Paper Award, for Bondarouk / Harms (2009)	2009
ICSB Best Paper Award nominee, for Harms / Meierkord (2007)	2007
Nominee for Dissertation award for the Faculty of Business Administration, WWU Münster	2003

2. PUBLICATIONS

2.1 Monographs

1. **Harms R.** (2004): Entrepreneurship in Wachstumsunternehmen - Unternehmerisches Management als Erfolgsfaktor. Wiesbaden: Deutscher Universitäts-Verlag.

2.2 Journal articles (double-blind reviewed)¹

1. Gast J., Gundolf K., **Harms R.**, Collado E.M.: Knowledge management and cooperation: How do cooperating competitors balance the needs to share and protect their knowledge? *Industrial Marketing Management* [2017 SSCI IF 3.678, S]
2. Koller M., Floh A., Gartner J., Fink M., **Harms R.**: Effective entrepreneurial marketing on facebook – A longitudinal study. *Journal of Business Research* [2016 SSCI IF 3.354, VHB-B, S]
3. Zalewska-Kurek K., **Harms R.**: Tension between autonomy and interdependence in university-industry research: The case of Dutch collaborative PhD projects. *Review of Managerial Science* [2016 SSCI IF: 1.266]
4. Gast J., Filser M., Rigtering C, **Harms R.**, Kraus S., Chang M.-L. (2018): Configurations of socioemotional wealth that boost radical innovativeness in family firms: A fuzzy set qualitative comparative analysis. *Journal of Small Business Management*, Vol. 56, No. 1, pp. 53-67 [2017 SSCI IF: 3.248, S], doi 10.1111/jsbm.12389.
5. Marinakis Y., **Harms R.**, Milne B.T., Walsh S. (2018): Cyborged ecosystems: Scenario planning, Participatory technology assessment of a potentially Rosennan-complex technology. *Ecological Complexity*, Vol. 35, p. 98-105 [2016 SSCI-IF 1.784]
6. Marinakis Y., **Harms R.**, Ahluwalia S, Walsh S. (2017): Explaining product adoption and diffusion at the Base of the Pyramid. *International Journal of Technology Intelligence and Planning* Vol. 11, No. 4, pp. 345-365.
7. Simon F.; **Harms R.**, Schiele H.: Managing corporate-startup relationships: What matters for entrepreneurs? Accepted by *International Journal of Entrepreneurial Venturing*.
8. Hughes M. Filser M., **Harms R.**, Kraus S., Chang M.-L., Cheng C.F. (2017): Family firm configurations for high performance: the role of entrepreneurship and ambidexterity. *British Journal of Management*. Vol. 29, No. 4, pp. 595-612. [2016 SSCI IF: 2.982, S]
9. Jie, S., **Harms R.** (2017): Cross-cultural competence and international entrepreneurial intention: An indication for entrepreneurship education. *Education Research International*.
10. Bondarouk T., **Harms R.**, Lepak D. (2017): Does e-HRM lead to better HRM service? The *International Journal of Human Resource Management* Vol. 28, No. 9, pp. 1332-1362. [2016 SSCI IF 1.650, S].
11. Breitenacker R., **Harms R.**, Wehy A., Maresch D., Kraus S. (2017): When the difference makes a difference – The regional embeddedness of entrepreneurship. *Entrepreneurship and Regional Development*. Vol. 29, No. 1-2, pp. 71-93. [2016 SSCI IF 1.776, S]
12. Marinakis Y., **Harms R.**, Walsh S. (2016): The precautionary principle: What is it, where did it come from, and how should we use it? *Journal of International & Interdisciplinary Business Research*. Vol 3, No. 1, pp. 1-13.

¹ SSCI-IF, ERIM 2016-2021 and FT-50 indicated when applicable

13. **Harms R.**, Groen A. (2016): Loosen up? Cultural tightness and national entrepreneurial activity. *Technological Forecasting and Social Change*. doi:10.1016/j.techfore.2016.04.013 [2016 SSIC IF 2.625, S]
14. Maresch D., **Harms R.**, Kailer N, Wimmer-Wurm B. (2016): The impact of entrepreneurship education on entrepreneurial intention of students in science and engineering versus business studies university programs. *Technological Forecasting and Social Change*. Vol. 104, pp. 172-179. [2016 SSCI IF 2.624, S].
15. **Harms R.**, Linton J. (2016): Willingness to pay for refurbished products: On the joint effect of refurbishing and eco-certification. *Journal of Industrial Ecology*. Vol. 20, No. 4, pp. 893-904 [2016 SSCI IF 4.124].
16. Maresch D., Fink M., **Harms R.** (2016): When patents matter: The impact of competition and patent age on the performance contribution of Intellectual Property Rights protection. *Technovation*. Vol. 57-58, pp. 14-20 [2016 SSCI IF: 3.265, S].
17. **Harms R.**, Marinakis Y., Walsh S.T. (2015): Lean Startup for materials ventures and other science-based ventures: Under what conditions is it useful?. *Translational Materials Research*.
18. Ratinho T., **Harms R.**, Walsh S.T. (2015): Structuring the technology entrepreneurship publication landscape: Making sense out of chaos. *Technological Forecasting and Social Change*. Vol. 100, pp. 168-175 [2016 SSCI IF 2.624, S].
19. **Harms R.** (2015): Self-regulated learning, team learning and project performance in Entrepreneurship Education: Learning in a Lean Startup environment. *Technological Forecasting and Social Change*. Vol. 100, pp. 21-28 (DOI:10.1016/j.techfore.2015.02.007) [2016 SSCI IF 2.624, S].
20. Parastuty, Z., Breitenacker R., Schwarz E.J., **Harms R.** (2015): Theory of organizational change: A review of theories used in explaining why and how young firms change. *Review of Managerial Science* [2016 SSCI IF 1.226].
21. Hatak I, **Harms R.**, Fink M. (2015): Age, job identification, and entrepreneurial intention. *Journal of Managerial Psychology*, Vol. 30, No.1, pp. 38-53. [2016 SSCI IF 1.195].
22. **Harms R.**, Kraus S., Luck F., Walsh S. (2014): On the motivational drivers of gray entrepreneurship: an exploratory study. *Technological Forecasting and Social Change*, Vol. 89, pp. 358-365. [2016 SSCI IF 2.624, S].
23. Schiele H., **Harms R.**, Banerjee S. (2014): Making Cluster research actionable for International Management research: A cluster-based portfolio approach illustrated with the case of TATA. *European Journal of International Management*, Vol. 8, No. 1, pp. 106-125. [2011 SSCI IF 0.474].
24. **Harms R.** (2013): From entrepreneurial orientation to performance – inside the black box of corporate entrepreneurship? *M@n@gement*, Vol. 16, No. 4, pp. 410-421.
25. Fink M., Lang R., **Harms R.** (2013): Local responses to global technological change – Contrasting restructuring practices in two rural communities in Austria. *Technological Forecasting and Social Change*, Vol. 80, No. 2, pp. 243-252. [2016 SSCI IF: 2.624, S].
26. **Harms R.**, Schiele H. (2012): Antecedents and consequences of effectuation and causation in the international new venture creation process. *Journal of International Entrepreneurship*, Vol. 10, No. 2, pp. 95-116.
27. Kraus S., **Harms R.**, Filser M. (2012): Strategic entrepreneurship: Structuring a new field of

- research. *International Journal of Strategic Management*, Vol. 12, No. 2, S. 126-137.
28. Tierney R., Groen A., **Harms R.**, Hetherington D., Steward H., Walsh S., Linton J., Luizink M. (2012): Managing highly flexible facilities – An essential complimentary asset at risk. *International Journal of Entrepreneurial Behavior and Research*, Vol. 18, No. 2, pp. 233-255.
 29. Fink M., **Harms R.**, Hatak I. (2012): Shaping the scope of researcher's behavior: The relative role of legal regulations and self-commitment in ethical research behavior in nanotechnology research. *Journal of Business Ethics Special Issue*, Vol. 109, No. 4, pp. 569-581. [2012 SSCI IF 1.253, FT Top 50, P].
 30. Fink M., **Harms R.** (2012): Contextualizing the relationship between self-commitment and performance: Environmental and behavioral uncertainty in (cross-border) alliances of SMEs. *Entrepreneurship and Regional Development*, Vol. 24, No. 3-4, pp. 161-179. [2012 SSCI IF: 1.333, S].
 31. **Harms R.**, Breitenecker R., Schwarz E., Wdowiak, M.A. (2012): Factors related to the capital structure of small ventures. *International Journal of Entrepreneurial Venturing*, Vol. 4, No. 2, pp. 97-110.
 32. Kraus S., Filser M., Götzen T., **Harms R.** (2011): Familienunternehmen: Zum State-of-the-Art der betriebswirtschaftlichen Forschung. *Betriebswirtschaftliche Forschung und Praxis*. Vol. 63, No. 6, pp. 387-605 [2011 SSCI IF: 0.357].
 33. Kraus S., Eggers F., **Harms R.**, Hills G., Hultman C.M. (2011): Diskussionslinien der Entrepreneurial Marketing-Forschung: Ergebnisse einer Zitationsanalyse. *Zeitschrift für Betriebswirtschaft*, Special Issue 06/11, Vol. 81, pp. 27-58.
 34. Kraus S., **Harms R.**, Fink M. (2011): Family firm research: Sketching a research field. *International Journal of Entrepreneurship and Innovation Management*, Vol. 3, No. 1, pp. 32-47.
 35. **Harms R.**, Wagner M., Glauner W. (2010): Relating personal, firm based and environmental factors to the degree of CSR activities in owner-managed SME. *Journal of Small Business and Entrepreneurship*, Vol. 23, No. 2, pp. 195-210.
 36. **Harms R.**, Reschke H., Kraus S., Fink M. (2010): Antecedents of innovation and growth: Analyzing the impact of Entrepreneurial Orientation and goal-oriented management. *International Journal of Technology Management*, Vol. 52, No. 1-2, pp. 135-152 [2010 SSCI IF 0.519].
 37. Fink M., **Harms R.**, Kessler A. (2010): The moderating role of experience on the relationship between trust and performance of cooperating SME in transformation economies. *Revista de Economía Mundial*, No. 26, pp. 135-153. [2010 IF 0.038].
 38. **Harms R.**, Wdowiak M., Schwarz E.J. (2010): The role of entrepreneurship- and technology transfer oriented initiatives in improving the innovation system in the Western Balkans. *International Journal of Business and Globalization*, Vol. 4, No. 1, pp. 18-34.
 39. Kraus S., **Harms R.**, Fink M. (2010): Entrepreneurial Marketing: Moving beyond marketing in new ventures. *The International Journal of Entrepreneurship and Innovation Management*, Vol. 11, No. 1, pp. 19-34.
 40. Breitenecker R., **Harms R.** (2010): Dealing with spatial heterogeneity in entrepreneurship research. *Organizational Research Methods*, Vol. 13, No. 1, pp. 176-191 [2010 IF 4.423, P].
 41. **Harms R.** (2009): A multivariate analysis of the characteristics of rapid growth firms, their leaders, and their market. *Journal of Small Business and Entrepreneurship*, Vol. 22, No. 4, pp. 429-454.

42. Wdowiak M.A., Schwarz E.J., Breitenecker R.J., **Harms R.** (2009): Linking cultural and financial capital of the entrepreneur in a new venture creation context: A cross-country comparison. *Zeitschrift für Betriebswirtschaft*, Special Issue 5, pp. 25-51.
43. **Harms R.**, Ehrmann Th. (2009): Firm level entrepreneurship and performance for German gazelles. *International Journal of Entrepreneurial Venturing*, Vol. 1, No. 2, pp. 185-204.
44. Rössl D., Kraus S., Fink M., **Harms R.** (2009): Entrepreneurial Marketing: Geringer Mitteleinsatz mit hoher Wirkung. *Marketing Review St. Gallen*, Vol. 26, No. 1, pp. 18-22.
45. **Harms R.**, Schulz A., Kraus S., Fink M. (2009): The conceptualization of 'opportunity' in strategic management research – a literature analysis. *International Journal of Entrepreneurial Venturing*, Vol. 1, No. 1, pp. 57-71.
46. Fink M., **Harms R.**, Kraus S., Schulz A. (2009): Selbstverpflichtung als Erfolgsfaktor bei kooperativer Internationalisierung junger Unternehmen. *Zeitschrift für Betriebswirtschaft*, Special Issue 1, pp. 107-132.
47. **Harms R.**, Kraus S., Schwarz E.J. (2009): The suitability of the configuration approach in entrepreneurship research. *Entrepreneurship and Regional Development*, Vol. 21, No. 1, pp. 25-49. [2010 SSCI IF 1.353, S].
48. Grichnik D., **Harms R.** (2008): Avenir de la recherche scientifique en entrepreneuriat en Allemagne - Stratégies et principaux points thématiques. *Revue Internationale PME*, Vol. 21, No. 3-4, pp. 44-65.
49. Fink M., Kraus S., **Harms R.** (2008): Cooperative internationalization of SMEs: Self-commitment as a success factor for International Entrepreneurship. *European Management Journal*, Vol. 26, No. 6, pp. 429-440 [2016 SSCI IF 2.481, S].
50. **Harms R.**, Meierkord, Th. (2008): Don't rest on your laurels: An inquiry into the barriers to highly innovative follow-up innovation in NTB. *International Journal of Technology Intelligence and Planning*, Vol. 4, No. 1, pp. 39-54.
51. Matzler K., Schwarz E., Deutinger N., **Harms R.** (2008): The relationship between transformational leadership, product innovation and performance in SME. *Journal of Small Business and Entrepreneurship*, Vol. 21, No. 2, pp. 139-151.
52. Kraus S., **Harms R.**, Schwarz E.J. (2008): Strategic business planning and success in small new ventures. *International Journal of Entrepreneurship and Innovation Management*, Vol. 8, No 4, pp. 381-396.
53. Kraus S., Gundolf K., **Harms R.** (2007): La planification stratégique dans le cadre de la TPE: Le cas de l'Autriche. *Revue d'Economie Meridionale*, Vol. 55, No. 3, pp. 153-170.
54. Grichnik D., **Harms R.** (2007): Zukunft der deutschsprachigen Entrepreneurshipforschung - Strategien und thematische Schwerpunkte. *Zeitschrift für KMU und Entrepreneurship*, Vol. 46, No. 4, pp. 266-275.
55. Kraus S., **Harms R.**, Schwarz E.J. (2007): Zur Relevanz strategischer Planung für den Erfolg junger KMU. *Zeitschrift für Management*, Vol. 2, No. 4, pp. 374-400.
56. **Harms R.**, Kraus S., Reschke C. (2007): Configurations of new ventures in entrepreneurship research – contributions and research gaps. *Management Research News*, Vol. 30, No. 9, pp. 661-673.
57. **Harms R.**, Köster K., Mikova V. (2006): Projektportfolio-Management: ein Thema für den

- deutschen Mittelstand?. Zeitschrift für KMU und Entrepreneurship, Vol. 45, No. 4, pp. 249-265.
58. Schwarz E.J., **Harms R.**, Breitenecker R. (2006): Dynamik und Stabilität bei der Analyse von Erfolgsfaktoren junger Unternehmen. Zeitschrift für Betriebswirtschaft, special issue 4, pp. 165-183.
 59. Kraus S., **Harms R.**, Schwarz E.J. (2006): Strategic planning in small new ventures: New empirical findings. Management Research News, Vol. 29, No. 6, pp. 334-344.
 60. Ehrmann Th., Haas F., **Harms R.** (2003): The bases of successful market entry: the liability of size and of newness in e-commerce. The International Journal on Media Management, Vol. 4, No. 4, pp. 203-211.

2.3 Book chapters and contributions to journals

1. Marinakis Y., **Harms R.**, Walsh S. (2017): What happens when fabrication and assembly-based firms embrace materials innovation in high-consequence industries. Commercial Micro-Manufacturing. March 29, 2017.
2. Marinakis Y., **Harms R.**, Walsh S. (2017): Monitoring additive manufacturing based products in clinical trials. Translational Material Research Vol. 4, No. 3, pp. 1-7.
3. Parastuty Z., Breitenecker R., Schwarz E.J., **Harms R.** (2016): Exploring the reasons and ways to exit: the entrepreneur perspective. In: Bögenhold D., Bonnet J., Dejardin M., Garcia D. (Eds.). Contemporary Entrepreneurship: Multidisciplinary Perspectives on Innovation and Growth, Springer International, Switzerland, pp. 159-172.
4. Cadafalch Gazquez G., **Harms R.**, Walsh S.T. (2015): Nanomaterials, Nanofibers and Commercialization. Commercial Micro Manufacturing. Vol. 8, No. 7, pp. 40-41.
5. **Harms R.**, Walsh S.T. (2015): An introduction to the field of Technology Entrepreneurship – Editorial to the Special Issue. Creativity and Innovation Management, Vol. 24, No. 4., pp. 552-557.
6. **Harms R.** (2015): Modularized Innovation and Entrepreneurship education: A case history from the University Twente. In: Remenyi, D. (Ed.). The ECIE Innovation & Entrepreneurship Teaching Excellence Awards 2015 book. Reading, UK, pp. 25-34.
7. Walsh S., Tierney R., Tolfree D., Marinakis Y., Vora G., White C., **Harms R.** (2015): Introduction to technology roadmapping and its evolution to landscaping. In: Walsh et al. (Eds.): The pharmaceutical landscape. Industry – technology-diagnostics-instrumentation-drug delivery. A new form of roadmapping. MANCEF, Naples, FL, pp. 6-17.
8. Tierney R., Chavez V., Curran S., Saile V., Mani H.S., Mangematin V. Saint S.S, Elders J., **Harms R.** (2015): Technology roadmapping and landscaping: developing new roadmapping processes and components. Walsh et al. (Eds.): The pharmaceutical landscape. Industry–technology-diagnostics-instrumentation-drug delivery. A new form of roadmapping. MANCEF, Naples, FL, pp. 27-65.
9. **Harms R.**, Oudenhoven-van der Zee K. (2013): Interview: Paul Paulus on group creativity. In: Creativity and Innovation Management, Vol. 22, No. 1., pp. 96-99.
10. Ratinho T., **Harms R.**, Groen A. (2012): Business incubators: (how) do they help their tenants?. In: Oakey R. (Eds.): New Technology Based Firms in the New Millennium. Emerald, Bingley, pp. 161-182.
11. Englis P., vd Steen M., **Harms R.**, Moore, RA. (2012): Virobuster. In: Deakins D., Freel M. (Eds.): Entrepreneurship and Small Business. McGraw-Hill, Maidenhead, pp. 3-4.

12. **Harms R.**, Walsh T., Groen A. (2012): The Strategic Entrepreneurship process – new avenues for research. *International Journal of Entrepreneurial Behavior and Research*, Vol. 18, No. 2, pp. 132-136.
13. Ratinho T., **Harms R.**, Groen A. (2010): Towards a distinction between technology incubators and non-technology incubators: can they contribute to economic growth?. In: Fink M., Hatak I. (Eds.): *Current research on entrepreneurship and SME theory*. InterRent. Turku, ECSEB, pp. 69-86.
14. **Harms R.**, de Kuechle G. (2010): Effectuation. *WiSt*, No. 1, pp. 44-46.
15. Fink M., **Harms R.**, Möllering G. (2010): Cooperation and trust in the context of SMEs – A strategy towards overcoming the definitional struggle - Editorial to the Special Issue. *International Journal of Entrepreneurship and Innovation*, Vol. 11, No. 2, pp. 101-105.
16. **Harms R.**, Scilitoe J. (2010). Venture growth - New findings from a multilevel perspective – Introduction to the focus issue on growth. *International Journal of Entrepreneurial Venturing*, Vol. 1, No. 3, pp. 221-226.
17. **Harms R.**, Konrad E. D., Schwarz E.J. (2009): Spin-Offs im Kontext von Open Innovation - Eine Diskussion der Lead User-Methode im Rahmen des Academic Entrepreneurship. In: Walter A., Auer M. (Eds.): *Academic Entrepreneurship. Unternehmertum in der Forschung*. Wiesbaden: Gabler, pp. 143-166.
18. Rössl D., Fink M., Kraus S., **Harms R.** (2009): Lobbying als Managementinstrument für KMU. In: Meyer J.-A. (Ed.): *Jahrbuch der KMU-Forschung 2009*. Lohmar: Eul, pp. 127-136.
19. Schwarz E.J., **Harms R.**, Kraus S. (2009): Strategisches Management in KMU aus Österreich - eine empirische Analyse. In: Mussnig W., Mödritscher G., and Heidenbauer M. (Eds.): *Erfolgsstrategien mittelständischer Unternehmen*. Festschrift für Dietrich Kropfberger. Vienna: Linde, pp. 63-78.
20. **Harms R.**, Meierkord, Th. (2009): Don't rest on your laurels: An inquiry into the barriers to highly innovative follow-up innovations in NTB. In: Kraus, S., and Fink M. (Eds.): *The Management of Small and Medium Enterprises*. London: Routledge, pp. 227-244 (reprint of a journal article).
21. Jensen S. H., Poufelt F., Kraus S., **Harms R.** (2008): Managementkompetenz in kleinen und mittelgroßen Professional Service Firms – Die Generierung von Wettbewerbsvorteilen aus der Ressource Wissen. In: Meyer, J.-A. (Ed.): *Jahrbuch der KMU-Forschung 2008*. Lohmar: Eul, pp. 257-270.
22. **Harms R.**, Konrad E., Kraus S. (2008): Planung von Unternehmensgründungen: In 5 Schritten von der Geschäftsidee zum Businessplan. In: Kraus S. and Fink M. (Eds.): *Entrepreneurship – Theorie und Fallstudien zu Gründungs-, Wachstums- und KMU-Management*. Vienna: WUV, pp. 79-93.
23. Kraus S., **Harms R.**, Fink M., Rössl D. (2008): Entrepreneurial Marketing: Innovatives und unternehmerisches Marketing für KMU und Gründungsunternehmen, In: Kraus S. and Fink M. (Eds.): *Entrepreneurship: Theorie und Fallstudien zu Gründungs-, Wachstums- und KMU-Management*. Vienna: WUV, pp. 94-108.
24. **Harms R.**, Grichnik D. (2008): Entrepreneurship als eigenständige Disziplin – Trendwende im Selbstverständnis der deutschsprachigen Forschungsszene? In: Gundolf K., Kraus S. (Eds.): *Stand und Perspektiven der deutschsprachigen Entrepreneurship- & KMU-Forschung*. Stuttgart: ibidem, pp. 29-47.
25. **Harms R.**, Schwarz E. (2007): Die Lead-User Methode zur Integration von Kunden in den Neuproduktentwicklungsprozess – ein Instrument für Spin-Offs aus Hochschulen? In: Pechlaner H., Hinterhuber H., von Holzschuer W., Hammann E.-M. (Eds.): *Unternehmertum und Ausgründung – Grundlagen und Erfahrungen*. Wiesbaden: Deutscher Universitäts-Verlag, pp. 125-140.

26. Kraus S., Fink M., **Harms R.**, Rössl D. (2007): Forschungsergebnisse zur strategischen Planung in KMU: Aktueller Stand und zukünftige Entwicklungslinien. In: Meyer J.-A. (Ed.): Jahrbuch der KMU-Forschung 2007. Lohmar: Eul, pp. 31-43.
27. Schwarz E., Almer-Jarz D., **Harms R.**, Breitenecker R. (2007): Strukturen und Prozesse in Gründerteams als Determinanten des frühen Unternehmenserfolgs. In: Letmathe P, Eigler J., Welter F., Kathan, D., Heupel, T. (Eds.): Management kleiner und mittlerer Unternehmen. Stand und Perspektiven der KMU-Forschung. Wiesbaden: Deutscher Universitäts-Verlag, pp. 45-77.
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2.4 Editorships

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2.5 Reports

1. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2015 – Tradition – oder die Pflicht, sich immer wieder neu zu erfinden "Entrepreneur des Jahres 2014". Stuttgart: Ernst&Young AG 2014.
2. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2013 – Wachsen in Generationen. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2013". Stuttgart: Ernst&Young AG 2013.
3. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2012 – Wachsen und Wirtschaften. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2012". Stuttgart: Ernst&Young AG 2012.
4. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2011 – Von den Besten lernen. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2011". Stuttgart: Ernst&Young AG 2012.
5. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2010 – Auf zu neuen Gipfeln. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2010". Stuttgart: Ernst&Young AG 2011.
6. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2009 – Offensiv in schwierigen Zeiten. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2009". Stuttgart: Ernst&Young AG 2010.
7. Ernst&Young AG (Eds.): Siegerstrategien im deutschen Mittelstand 2008 – Sicheres Navigieren in schwierigen Zeiten. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2008". Stuttgart: Ernst&Young AG 2009.
8. Ernst&Young AG (Eds.): Zukunft gestalten – verantwortlich handeln. Die Studie zum Wettbewerb "Entrepreneur des Jahres 2007". Stuttgart: Ernst&Young AG 2008.
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2.6 Reviews

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2. **Harms R.** (2009): A theory of local entrepreneurship in the knowledge economy (by Pierre-André Julien). *The International Journal of Entrepreneurship and Innovation*, Vol. 9, No. 4, p. 275.
3. **Harms R.** (2007): Sozialwissenschaftliche Aspekte des Gründungsmanagements. *Zeitschrift für KMU und Entrepreneurship*, Vol. 55, No. 4, pp. 279-280.
4. **Harms R.** (2005): Auswirkungen der Liberalisierung auf die Erdgasspeicherung. *Zeitschrift für Energie, Markt, Wettbewerb*, Vol. 6, No. 5, p. 83.

2.7 Other contributions

1. Kuckertz A., **Harms R.**, Semrau T. (2014): Essential Readings in Entrepreneurship. Available online from <https://entrepreneurship.uni-hohenheim.de/essential-readings-englisch>.
2. Marinakis Y., Walsh S., **Harms R.** (2014): Zomeworks Corporation: Design driven innovation. Teaching case and teaching notes. Ivey Publishing, Canada.
3. **Harms R.**, Kraus S. (2011): Configuration approach in entrepreneurship research, the. In: Dana, L.P. (Ed.): *World Encyclopedia of Entrepreneurship*. Cheltenham: Edward Elgar, p. 27-32.
4. Kraus S., **Harms R.**: Family firms (2011). In: Dana, L.P. (Ed.): *World Encyclopedia of Entrepreneurship*. Cheltenham: Edward Elgar, p. 178-185.
5. **Harms R.** (2006): Innovation of systems and systems of innovation (foreword). In: Bradac B., Mulej M., Rebernik M. (Eds.), *Proceedings of the 3rd Symposium of Doctoral Students in STIQE Topics*, University Maribor, p. 7.
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7. **Harms R.** (2005): Distribution. In: Kollmann T. (Ed.): *Gabler Kompakt-Lexikon Unternehmensgründung*. Wiesbaden: Gabler, p. 79.
8. Haarmann J., **Harms R.** (2002): Gründung im Gastgewerbe – Pizza Pomodoro. Übertragung eines Franchise-Konzeptes auf den Standort Münster? Case Study. Münster: Institut für Unternehmensgründung und -entwicklung.

2.8 Contributions currently under review

1. Fink M., Gartner J., **Harms R.**, Hatak I.: Ethics and research productivity of business scholars: Rules and maxims in the context of autonomy and competition. *Research Policy*. [2016 SSCI IF 4.495; FT 50, STAR]
2. Cap J.-P., Blaich E., Kohl H., van Raesfeld A., **Harms R.**, Will M.: Two-level network management – A method for managing inter-organizational innovation networks. *Journal of Engineering and Technology Management*. [2016 SSCI-IF 2.419]
3. Simon F., Delke V. Schiele H., **Harms R.**: Identifying partners outside existing networks: How do corporate organizations search for startups?” *Journal of Purchasing and Supply Management* [2016 SSCI IF 3.240, P]
4. Marinakis Y., Walsh S., **Harms R.**, Hernadez J.: The Internet of things is not a fait accompli – developing a new Social Construction of Technology application for disruptive technologies. *IEEE Transactions on Engineering Management* [2016 SSCI IF 1.188, P]
5. **Harms R.**, Schwery M.: Lean startup – Measuring and testing its performance implications. *Journal of Small Business Management* [2017 SSIC IF 3.248, S]
6. Halberstadt J., Schank C., Euler M., **Harms R.**: Learning sustainability entrepreneurship by doing: Providing a lecturer-oriented service learning framework. *Sustainability* [2017 SSIC IF 2.075, VHB-C].

2.9 Finalized manuscripts

1. **Harms R.**, Breitenacker R., Schwarz E.J.: Startup and new venture configurations in early-stage entrepreneurship: Their composition and development.
2. Schumacher J., **Harms R.**, Pidun U., Lowik S.: When staying clam pays: A configurational analysis of reactions to competitive attacks.

3. OTHER PUBLISHING ACTIVITIES

Associate Editor, <i>Journal of Small Business Management</i> (Wiley) [2017 SSCI IF: 3.248]	2018 -
Member of the Editorial Advisory Board, <i>Technological Forecasting and Social Change</i> (Elsevier) [2016 SSCI IF: 2.625]	2016 -
Reviewer Board, Working paper series on SME-Management & Entrepreneurship, WU Vienna	2011 -
Editor (starting 2015 Associate Editor), <i>Creativity & Innovation Management</i> (Wiley) [2016 SSCI IF 1.423]	2010 - 2017
Associate Editor, <i>Zeitschrift für KMU und Entrepreneurship</i> (Duncker & Humblot)	2010 -
Member of the Editorial Advisory Board, <i>International Journal of Entrepreneurship and Innovation</i> (IP Publishers)	2008 -
Editor of Special Issue on „Technology Entrepreneurship“, <i>Creativity & Innovation Management</i> (2015), Vol. 24, No. 4, together with S. Walsh	2015
Editor of Special Issue on „Strategic Entrepreneurship“, <i>International Journal of Entrepreneurial Behavior and Research</i> (2012, Vol. 18, No. 2, together with S. Walsh und A. Groen)	2012
Editor of Special Issue on „Cooperation and trust in the context of SME“, <i>International Journal of Entrepreneurship and Innovation</i> (2010, Vol. 11, No. 2, together with M. Fink)	2010
Editor of Special Issue on „Growth“, <i>International Journal of Entrepreneurial Venturing</i> (2010, Vol. 1, No. 3, together with J. Scillitoe)	2010

4. PRESENTATIONS

1. **Harms R.**, Schwery M (2018): Does Lean Startup work? G-Forum, Stuttgart 10.10. – 12.10. 2018.
2. Fink M., Hatak I., **Harms R.**, Gartner J. (2018): How context matters in the relationship between ethical research decisions and research productivity among business scholars. Rencontres de St. Gall, 03.09. 2018.
3. Jie S., **Harms R.** (2018): Capabilities and international startups' international performance. A systematic literature review. AoM conference, Chicago, 10.08.-14.08. 2018.
4. Koers D.M., Groen A.J., Englis P.D., **Harms R.** (2018): Barriers to social entrepreneurship by refugees: An explorative study how prior experience, personal unmet needs and unique life experiences influence prosocial orientation. HTSF 2018, Groningen, 27.06.-28.06. 2018.
5. Jie S., **Harms R.** (2018): Capabilities and international startups' international performance – Categorization model and a systematic literature review. EURAM 2018, Reykjavik, 20.06.-23.06. 2018
6. Jie S., **Harms R.** (2018): Dynamic capability vs. substantive capability: Frameworks of categorization and a systematic literature review. IACME conference, Wuhan, 13.06.-17.06. 2018.
7. Simon F., **Harms R.**, Schiele H. (2018): External knowledge from startups: Search strategies and radical innovation capabilities, ISPIM conference, Stockholm, 17.06.-20.06. 2018
8. Simon F., Delke V., Schiele H., **Harms R.** (2018): Identifying partners outside existing networks. IPSERA conference, Athens, 27.03. 2018.
9. **Harms R.**, Schwery M (2018): Does Lean Startup work? Lean Startup Summit Europe, Amsterdam, 20.03.-21.03. 2018. [Invited presentation]
10. Koller M., Floh A., Gartner J., Fink M., **Harms R.** (2017): A longitudinal test of the effects of celebrity endorser credibility on brand image and purchase intention. Global Research Symposium on Marketing and Entrepreneurship, San Francisco, 8.8.-10.8. 2017.
11. Hatak I., **Harms R.**, Gartner J. (2017): Academic misconduct and research productivity of business scholars: Researchers' moral posture in the context of autonomy and competition. Academy of Management Conference, Atlanta, 4.8.-8.8. 2017.
12. Walsh S.T. Marinakis Y., **Harms R.** (2017): Sensors and Sensors Systems Technology Diffusion. PICMET, Portland, 9.7.-13.7. 2017.
13. Simon F., Schiele H., **Harms R.** (2017): NTBFs and corporate partners: Which factors influence the willingness of NTBF to collaborate with corporates? IPSERA conference, 09.04. - 12.04. 2017.
14. Filser M., Hughes M., Kraus S., **Harms R.**, Cheng C.F. (2017): Entrepreneurial orientation, exploration, exploitation and family influence: A fsqca analysis of family firm performance. ACERE conference, Melbourne, 7.2.-10.2. 2017.
15. Stienstra M., **Harms R.**, Groen, A. (2016): Are entrepreneurial strategies culturally biased? The role of culture as an inter-subjective perception-forming construct. SMS annual conference, Berlin 17.09. 2016.
16. Cap J.P., Blaich E., Kohl H., Raesfeld-Meijer A., Will M., **Harms R.** (2016): Inter-organizational network management - combining ego and whole network perspective. ECIE 2016 Conference, Jyväskylä, 15.- 16.09. 2016.
17. Zalewska-Kurek K., Janßen B., **Harms R.** (2016): Research partnerships between management researchers and university. UIIN conference, Amsterdam, 01.-03. 2016.

18. Marinakis Y., Walsh S.T., **Harms R.** (2016): An Epistemological Theory of Models for Technology Commercialization. IAMOT, Orlando, 15.05. 2016.
19. Marinakis Y., Walsh S.T., Harms R. (2016): Catalyzing new product adoption at the base of the pyramid. IAMOT, Orlando, 15.05. 2016.
20. Maresch D., Fink M., **Harms R.**, Gusenbauer M. & Gartner J. (2015): Property Rights Protection, Innovation Competition, Patent Age and Firm Performance. ISPIM, Brisbane 08.12. 2015. (Nominee for the Knut Holt Best Paper Award).
21. **Harms, R.** (2015): TOM INN&ENT. ECIE 2015 Conference, Genoa, 17.09. 2015.
22. **Harms R.**, Walsh S. (2015): Technology Entrepreneurship: Introduction to the Special Issue and the field. CIM community workshop, Enschede, 01.09. 2015.
23. Marinakis Y., **Harms R.**, Walsh S. (2015): A test of a design process scale. PICMET, Portland, OR, 02.08.- 06.08. 2015.
24. **Harms R.** (2015): Lean Startup für technologieorientierte Unternehmen – Möglichkeiten und Grenzen. Wiwi aktuell, Klagenfurt, 18.06. 2015.
25. Maresch D., Fink M., **Harms R.** (2015): When patents matter: The impact of competition and time on the performance contribution of intellectual property rights protection. High Tech Small Firms Conference, Groningen, 05.06. 2015, G-Forum, 9.10. 2015, Kassel
26. Bhutiani D., Nair P., Seeligson M., Groen A., **Harms R.** (2014): Entrepreneurial intentions across cultures: A four nation study. 18. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Oldenburg, 14.11. 2014.
27. Nair P., Bhutiani, D., Ehrenhard M., **Harms R.** (2014): Entrepreneurs theory of life and founding of enterprises. 18. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Oldenburg, 14.11. 2014.
28. **Harms R.** (2014): Lean Startup in Research and Development – Limits and modifications to a hyped (?) tool? COMS, Salt Lake City, 15.10. 2014.
29. **Harms R.**, Breitenecker R.J., Schwarz E.J. (2014): Incremental and radical change in new venture development – a configuration perspective. 4th International Workshop on Entrepreneurship, Culture, Finance, and Economic Development. Klagenfurt, Austria, 03.07-04.07. 2014.
30. **Harms R.**, Breitenecker R.J., Schwarz E.J. (2014): Configuration paths in startup development. BKERC, Ivey Business School, London, Ontario, 04.07.- 07.07. 2014.
31. **Harms R.**, Breitenecker R.J., Schwarz E.J. (2014): Change in new venture development – a configuration perspective. 4th International Workshop on Entrepreneurship, Culture, Finance, and Economic Development. Klagenfurt, Austria, 03.07-04.07. 2014 // and Via Futuri 2014 International Conference on Sustainability, competitiveness urban and regional development. Pécs, Hungary, 27.11-28.11. 2014.
32. Parastuty Z., Schwarz E.J., Breitenecker, R.J., **Harms R.** (2014): Why and how do young firms change? A review of organizational change theories. 59th Annual Conference of the International Council for Small Business, Dublin, Ireland.
33. **Harms R.**, Breitenecker R.J., Schwarz E.J. (2013): Configurations of startups and new ventures: taxonomic analysis and development paths. 17. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Koblenz, 07.11. 2013.
34. Parastuty Z., Breitenecker R.J., Schwarz E.J., **Harms R.** (2013): The exit of young firms: why and how. 17. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Koblenz, 08.11. 2013.
35. **Harms R.** (2013): Entrepreneurship education: the entrepreneurial process as a framework for an entrepreneurship education curriculum at various degree levels. 18th COMS, Enschede, 28.08. 2013

36. Stienstra M., **Harms R.**, vd Ham R., Groen A. (2012): Culture and entrepreneurial processes: Evidence of influence. 57. ICSB conference, Wellington, 10-13.06. 2012.
37. Ratinho T., **Harms R.**, Walsh S. (2012): Ranking technology entrepreneurship journals. IAMOT, Hsinchu, March, 18.-22.03. 2012.
38. Stienstra M., **Harms R.** (2011): National culture and its influence on entrepreneurial processes. 25th RENT conference, Bodo, 18.11. 2011.
39. Fink M, **Harms R.** (2011): The trust-performance relationship in (international) SME alliances under environmental and behavioral uncertainty. 14th McGill conference on International Entrepreneurship., Odense, 18.09. 2011.
40. **Harms R.**, Erös A. (2011): EM and speed of internationalization – preliminary results from German Gazelles. 14th McGill conference on International Entrepreneurship, Odense, 17.09. 2011, and IAMOT, 2012)
41. **Harms R.**, Fink M., Hatak I. (2011): Nanotechnology and ethics The role of regulations versus self-commitment in shaping researcher's behavior. COMS, Greensboro, NC, 30.08. 2011.
42. **Harms R.** (2011): From orientation to performance – missing links in CE research. 1. Intl. Corporate Entrepreneurship workshop, EM Lyon, Lyon, 21.06. 2011 (invited presentation).
43. **Harms R.** (2011): The causation/effectuation journey of international entrepreneurship processes. 1. Intl. Corporate Entrepreneurship workshop, EM Lyon, Lyon, 21.06. 2011.
44. **Harms R.** (2011): Europa auf dem Weg zur unternehmerischen Gesellschaft?, 1. Intl. Unternehmerführerschein-Kongress, Vienna, 9.6. 2011 (invited presentation).
45. **Harms R.**, Erös A. (2011): Entrepreneurial Management és a nemzetközidiesedés sebesége – előzetes eredmények a német gazellák teljesítményéről. 8th Intl. conference University of Miskolc, Miskolc, 20.05. 2011.
46. Breitenacker R.J., **Harms R.**, Michor L., Schwarz E.J. (2011): Applying the configuration approach: An empirical study of startups. IECER, Munich, 17.02. 2011.
47. **Harms R.**, Ratinho T. (2010): Effectuation- and causation-based internationalization processes: The case of German Gazelles. RENT conference, Maastricht, 18.11. 2010
48. Englis P., Ratinho T., Englis B., **Harms R.** (2010). The impact of the extensiveness and comprehensiveness of business planning and firm survival for incubated knowledge intensive startup firms. RENT conference, Maastricht, 18.11. 2010.
49. Michor L., **Harms R.**, Breitenacker R., Schwarz E. (2010). Konfigurationstypen von österreichischen Unternehmensgründungen. 14. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Cologne, 22.10. 2010.
50. **Harms R.** (2010). Decision-making in the international new venture creation process: antecedents and consequences of effectuation and causation. 14. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Cologne, 21.10. 2010.
51. **Harms R.** (2010). Effectual internationalization: the impact of effectuation-based decision making on international entry mode and market selection. McGill International Entrepreneurship Conference, Montreal, 18.09.-20.09. 2010.
52. Fink M., **Harms R.**, Hatak I. (2010). Warranting ethical research behaviour in Nanotechnology research: legal regulation and self-commitment. Commercialization of Micro-Nano Systems Conference, Albuquerque, 01.09. 2010.
53. Ratinho T., **Harms R.**, Erös A. (2010). Nanotech: Evidence from Hungary, The Netherlands and Portugal. Commercialization of Micro-Nano Systems Conference, Albuquerque, 31.08. 2010.
54. Ratinho T., **Harms R.** (2010): Are business incubators helping? The role of BIs in facilitat-

- ing tenants' development. Academy of Management Conference, Montreal, 06.08.-10.08. 2010.
55. Bondarouk T., **Harms R.** (2010): Doing e-HRM and doing it right: When does e-HRM utilization lead to improvements in HRM services. Academy of Management Conference, Montreal, 06.08-10.08. 2010.
56. **Harms R.** (2010): Invention and dissemination: characteristics of inventive Harley-Davidson rider. Creativity and Innovation Management Workshop, Paris, 02.07. 2010.
57. Loohuis R.P.A., **Harms R.** (2010): Creative universities produce creative spin-offs. Culture.entrepreneurship.forum, Dortmund, 17.06. 2010.
58. Ratinho T., Englis B., Englis P., **Harms R.** (2010): Extensiveness of business planning and firm survival: An examination into the drivers of success and survival for knowledge intensive start-up firms. BKERC, Lausanne, 09.-12.06. 2010.
59. **Harms R.** (2010): Effectuation and causation-based internationalization processes: a conceptual model. HTSF Conference, Enschede, 27.5. 2010.
60. Grigorian A., Ratinho T., **Harms R.** (2010): Business incubators. Creation of a fit in Armenia. HTSF Conference, Enschede, 27.5. 2010.
61. Ogenio T., Ratinho T., **Harms R.** (2010): Studying learning processes in incubation programs. HTSF Conference, Enschede, 27.5. 2010.
62. Breitenacker R., **Harms R.** (2010): Detecting spatial heterogeneity in entrepreneurship research: the case of Germany. EURAM, Rome, 19.-22.05. 2010.
63. Breitenacker R., **Harms R.**, Weyh A. (2010): Lokale Unterschiede im Zusammenhang regionaler Einflussgrößen mit dem Gründungsgeschehen in Deutschland, Winterseminar der Gesellschaft für Regionalforschung (GfR), Matrei, 21.2. 2010.
64. Breitenacker R., **Harms R.** (2010): The analysis of spatial heterogeneity and its contribution to entrepreneurship research. Queensland University of Technology, Entrepreneurship and Innovation Research seminar, Australia, 09.02. 2010 (invited presentation).
65. Ratinho T., **Harms R.** (2010): Technology business incubators: How different are they? 7th AGSE International Entrepreneurship Research Conference, Swinburne, Australia. 02.02. 2010 – 05.02. 2010, and 23rd RENT conference, Budapest, 19.-20.11. 2009.
66. **Harms R.** (2010): Entrepreneurship and innovation: Exploring the intersection. 3rd EITIM conference, Enschede, 29.01. 2010.
67. Bondarouk T., **Harms R.** (2009): Exploring the contribution of e-HRM appropriation to the HRM services improvement. Capitalizing on diversity in HRM research – 6th International conference of the Dutch HRM network, Amsterdam, 13.11. 2009 (winner of the Emerald Personell Review Best Paper Award)
68. Breitenacker R., **Harms R.**, Weyh A. (2009): Lokale Unterschiede im Zusammenhang regionaler Einflussgrößen mit dem Gründungsgeschehen in Deutschland. 13. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Leipzig, 30.10. 2009.
69. Wdowiak M., Schwarz E., Breitenacker R., **Harms R.** (2009): Beziehung von Kultur- und Finanzkapitalausstattung des Entrepreneurs im Gründungsprozess – ein Ländervergleich. 1. Klagenfurter KMU-Tagung, Klagenfurt, 25.09. 2009.
70. Weber L., Li J., **Harms R.** (2009): The rise of a new dragon: The effect of distance on China's National Innovation Platform. CICALCIS Academy, Peking, 25.08. 2009.
71. Bondarouk T., **Harms R.** (2009): Does e-HRM appropriation lead to HRM service improvement? Academy of Management Conference, Chicago, 11.08. 2009.
72. **Harms R.** (2009): Der Konfigurationsansatz als Instrument zur Analyse der Entwicklung junger Unternehmen. Forschungsseminar KMU Management, Wirtschaftsuniversität Wien,

Vienna, 23.06. 2009 (invited presentation).

73. Ratinho T., **Harms R.**, Groen A. (2009): Business support within business incubators. BKERC, Babson Park, June 2009, *Frontiers of Entrepreneurship Research*: Vol. 29: Iss. 15, Article 7, and 16th International Product Development Conference, Enschede, 08.06. 2009, p. 166-167 (abstract, full text on CD).
74. Ratinho T., **Harms R.**, Groen A. (2009): Business incubators: (how) do they support their tenants? HTSF, Manchester, 28.05. 2009.
75. Fink M., **Harms R.**, Kessler A. (2009): The power of trust: Successful cooperation in transformation economies. In: Báñez M., González O.B., Capitán A. (Eds.): *Proceedings of the 11. World Economy Meeting*, Huelva, 21.05. 2009, S. 43 (abstract).
76. Schwarz E.J., Wdowiak M., Breitenecker R., **Harms R.** (2009): The effects of founder's cultural values, skills, and experience on the financing of business start-ups: A comparison of Austria and Poland. IECER, Lisbon, 04.03. 2009.
77. Fink M., **Harms R.**, Kraus S. (2008): Kooperative Internationalisierung junger Unternehmen. 12. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Dortmund, 07.11. 2008.
78. Schwarz E.J., Wdowiak M., **Harms R.** (2008): Cultural capital of the founder and its contribution to entrepreneurial finance: A comparison of Austria and Poland. 12. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Dortmund, 07.11. 2008.
79. **Harms R.** (2008): The temporal nature of factors influencing the performance of new ventures – a review and synthesis of empirical studies. 12. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Dortmund, 06.11. 2008.
80. **Harms R.**, Reschke C.H., Fink M., Kraus S. (2008): Entrepreneurial Orientation and MBO as a strategy for innovation and growth of technology-based SMEs. 28. Strategic Management Society conference, Cologne, 13.10. 2008.
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86. **Harms R.**, Wagner M., Glauner W. (2007): Relating personal, firm based and environmental factors to the degree of CSR activities in owner-managed SME. Academy of Management conference, Philadelphia, 04.08. 07 (MDW).
87. **Harms R.**, Meierkord T. (2007): Systematic innovation management and the genesis of follow-up innovation in new technology based ventures. ICSB, Turku, 2007 (full text on CD) + Best Paper Award Nominee.

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90. Kraus S., **Harms R.**, Schwarz E.J. (2006): Einsatz und Erfolgswirkung strategischer Planung in jungen Unternehmen. Eine empirische Analyse linearer und nichtlinearer Zusammenhänge. 10. interdisziplinäre Jahreskonferenz für die Gründungsforschung, Berlin, 09.11. 2006.
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96. Kraus S., Schwarz E.J., **Harms R.** (2005): International research on strategic issues in SMEs and implications for German-language research. European International Business Association (EIBA), Oslo, 10.12. 2005.
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101. Schwarz E.J., **Harms R.**, Grieshuber E. (2005): New venture performance: Initial and emerging factors - a longitudinal approach. Babson Kauffman Entrepreneurship Research conference (BKERC), Wellesley, USA, 10.06. 2005.
102. **Harms R.**, Kraus S., Schwarz E.J. (2004): The configuration approach in entrepreneurship research – a taxonomic perspective. In: Rebernik M. (Ed.): Proceedings of the 7th STIQE Conference, Maribor, June 2004, S. 33-41 (full text).
103. **Harms R.**, Breitenecker R., Schwarz E.J. (2004): Capital structure determinants of new ventures. 18th RENT Conference. Copenhagen, November 2004.

104. **Cochet O.**, Harms R., Ehrmann Th. (2004): Entrepreneurial firm behaviour and capital structure. Strategic Management Society Conference, Puerto Rico, 31.10. 2004.
105. **Harms R.**, Koch T. (2004): Analyse des regionalen Gründungsgeschehens auf Basis von Sekundär- und Primärdaten am Beispiel Münster. Jelenia Gora, 31.09. 2004.
106. **Harms R.**, Ehrmann Th. (2003): The Performance implications of Entrepreneurial Management: Linking Stevenson's and Miller's conceptualization to growth. Babson Kauffman Entrepreneurship Research Conference (BKERC), Wellesley, MA.
107. Bender Ch., Rindermann G., **Harms R.** (2002): Do clusters matter? Empirical evidence from Germany's Neuer Markt. 16. RENT conference, Barcelona, and 28. EIBA conference, Athens.
108. **Harms R.**, Schmengler K. (2002): Businessplanwettbewerbe in Deutschland - eine explorative Analyse. 6th interdisziplinäre Jahreskonferenz für die Gründungsforschung, Wuppertal.
109. Ehrmann Th., Haas F., **Harms R.** (2000): Strategien und Ressourcen im Internet-Buchhandel. 4th interdisziplinäre Jahreskonferenz für die Gründungsforschung, Vienna.

5. CONFERENCE ORGANIZATION

Entrepreneurship, Culture, Finance, and Economic Development – International Workshop <i>Klagenfurt</i> , 3.-4. July, Member of Scientific Committee	2014
ECIU Master Class on Entrepreneurship Education, <i>Enschede</i> , 03.-04. April 2014	2014
COMS Conference, <i>Enschede, Greensboro, Houston</i> , High tech entrepreneur Bootcamp facilitator	2011, 2013, 2016
EU-SPRI Conference, <i>Enschede</i> , 10 May, Session Chair	2012
IAMOT Conference, <i>Hsinchu</i> , 21 March, Discussant	2011
1 st Annual Corporate Entrepreneurship Workshop, <i>Lyon</i> , 21.-21. June. Session Chair “CE and growth”	2011
High Tech Small Firms conference, <i>Enschede</i> , 25.-28. May. Member of the local organizing committee	2010
PREBEM Conference, <i>Nijenrode</i> , Session Chair	2010
RENT Conference: 2009, <i>Budapest</i> : Session Chair „Corporate Entrepreneurship“ (ad hoc); 2010, <i>Maastricht</i> : Session Chair “New issues in entrepreneurship”	2009 - 2010
International Product Development Management Conference, <i>Enschede</i> : Member of the local organization committee	2009
European Academy of Management, <i>Liverpool, Rome, Tallinn, and Rotterdam</i> : Co-Founder and Co-Organizer of the Special Interest Group “Research Methods and Research Practices”. Together with B. Lee, C. Cassell, and R. Breitenecker	2009 - 2012
European Academy of Management, <i>Ljubljana</i> : Session Chair “Cooperate for Success”	2008
ICSB Conference, <i>Turku</i> : Session Chair „Experience, Learning and Innovation“	2007
G-Forum Jahreskonferenz Gründungsforschung: Session Chair (continuous involvement)	2006 -
Hochschulrektoren-Konferenz on “Universities and industry&commerce”, <i>Sarajevo</i> : Secretary	2005
3. Conference on „Theorie und Praxis des Entrepreneurship“, <i>Klagenfurt</i> : Member of the local organizing committee	2005
Symposium Oeconomicum <i>Muenster</i> : Member of the local organizing committee & session chair „Automotive Industries”	1996

6. MEMBERSHIPS

Board Member, German Association for Professors of Business Administration (FGF e.V.)	2018 -
Member, Advisory Board, Anderson School of Management, MBA Entrepreneurship / MOT, University of New Mexico	2017 -
Member, Academic Advisory Board, Scaleup DNA	2016 -
Member, ECIU (European Consortium of Innovative Universities)	2014 -
Mentor, ECSB (European Council for Small Business and Entrepreneurship) Career Mentoring	2011 - 2017
Founding Member and Board Member of the Special Interest Group "Research Methods" at the European Academy of Management	2008 - 2012
Associate Member of the Strategy, Networks and Enterprise Research Group, Department of Management, University of Vaasa, Finland	2008 -
Institut für Managementforschung Köln e.V. (Cologne Institute for Management Research), founder and president (www.imfk.de)	2007 – 2012
Förderkreis Gründungsforschung e.V.	2007 -
Advisory board to the research project „Analysis of long-term success factors of technology based ventures founded by women“ (Univ. Potsdam, representing Dr. Erich J. Schwarz)	2007 – 2009
Academy of Management (member)	2006 -
Verband der Hochschullehrer für Betriebswirtschaft e.V. (German Academic Association for Business Research)	2006 -
Start 2 Grow Dortmund (Business Plan Contest)	2000 - 2002

7. EXTERNAL FUNDS

I am or have been active in the acquisition of and research on the following externally funded projects:

4TU “Entrepreneurship Education Research” 4TU Federation Amount total: about 400.000 € (role: main applicant)	01/2018 - 12/2022
EIT “Going Blended” European Institute of Technology Amount Twente: 18.750 €	08/2017 - 12/2017
Scaleup DNA Goldschmeding Foundation Amount Twente: 36.000 €	01/2017 - 07/2017
4TU-MOOC “Technology Entrepreneurship” 4TU Federation Amount: total 100.000 € / Twente: 25.000 € (role: local lead)	01/2016 - 08/2017
EU-Horizon 2020 ICT call, Startify7 – IT-driven Social Entrepreneurship European Commission Amount: total 1.330.000 € / Twente: 157.000 € (role: local co-lead)	01/2015 - 12/2016
EIT ICT KIC Entrepreneurship Minor European Institute of Technology Amount: about 10.000€ annually (50k€ so far; role: local lead)	2013 -
Stimulation joint graduate school “Technology Venturing” Dutch Ministry for Education, Culture and Science & UTwente Amount: 15.000 €	01/2012 - 12/2013
Development of a tool to identify innovative customers Philips N.V., Austria Amount: 25.000 €+ cost of materials	10/2007 - 08/2008
Team processes, team effectiveness and performance of new technology based ventures Austrian National Bank, ÖNB Jubilee Fund No. 12451 Amount: 88.000 € (key personnel)	09/2007 - 02/2009
The impact of founding and development factors on new venture performance – a longitudinal approach Austrian National Bank, ÖNB Jubilee Fund No. 11372 Amount: 64.000 €	07/2005 - 12/2006
Customer satisfaction analysis Heraklith AG, Austria Amount: 4.000 €	06/2005 - 09/2005

8. TEACHING ACTIVITIES

8.1 Classes

Term	Title of course	Institution	Type	Duration / Level ²	Eval. grade ³
WT 2018					
	International Entrepreneurship	Univ. Twente	seminar	5 ECTS / M / 7.70	
	Innovation & Entrepreneurship	Univ. Twente	module	15 ECTS / B /	
	Business Development Lab I	Univ. Twente	seminar	5 ECTS / M /	
	Business Project EIT	EIT / Univ. Twente	seminar	7 ECTS / M /	
ST 2018					
	Summer School Researching Eship	UTwente (lead)	seminar	2 ECTS / M / 8.60	
	Nanotechnology Design Project	Univ. Twente	seminar	5 ECTS / M / 6.80	
	Research topics EIT	EIT / Univ. Twente	seminar	6 ECTS / M / n.e.	
	MOOC „Eship for Engineers“	Univ. Twente / 4TU	MOOC	- / B / 8.10	
WT 2017					
	International Entrepreneurship	Univ. Twente	seminar	5 ECTS / M / 8.00	
	Innovation & Entrepreneurship	Univ. Twente	module	15 ECTS / B / 6.50	
	Business Development Lab I	Univ. Twente	seminar	5 ECTS / M / 7.30	
	Business Project EIT	EIT / Univ. Twente	seminar	7 ECTS / M / n.e.	
	Growth Management	FH Vienna	seminar	5 ECTS / M / n.e.	
ST 2017					
	Summer School Researching Eship	HSE Moscow	seminar	1 ECTS / M / n.e.	
	Nanotechnology Design Project	Univ. Twente	seminar	5 ECTS / M / 7.30	
	Research topics EIT	EIT / Univ. Twente	seminar	6 ECTS / M / n.e.	
	E'ship and Innomgt.	Univ. Klagenfurt	seminar	4 ETCS / M / 1.60	
	MOOC „Eship for Engineers“	Univ. Twente / 4TU	MOOC	- / B / 8.10	
WT 2016					
	International Entrepreneurship	Univ. Twente	seminar	5 ECTS / M / 7.50	
	Innovation & Entrepreneurship	Univ. Twente	module	15 ECTS / B / 6.60	
	Business Project EIT	EIT / Univ. Twente	seminar	7 ECTS / M / n.e.	
	Growth Management	FH Vienna	seminar	5 ECTS / M / n.e.	
ST 2016					
	Startify7 – IT driven social Eship	Univ. Twente	seminar	2,5 ECTS / B / n.e.	
	Innovation Product Management	SPbPU St. Petersburg	seminar	5 ECTS / M / n.e.	
	Research topics EIT	EIT / Univ. Twente	seminar	6 ECTS / M / n.e.	
WT 2015					
	Growth Management	FH Vienna	seminar	4 ECTS / M / 2.12	
	Principles of Entrepreneurship	Univ. Twente	seminar	5 ECTS / M / 7.40	
	Innovation & Entrepreneurship	Univ Twente	module	15 ECTS / B / 4.60	
	Business Project EIT	EIT / Univ. Twente	seminar	7 ECTS / M / n.e.	

² In case of co-teaching: own contribution; B: Bachelor; M: Master; D: Doctoral; P: Practitioners

³ 1 = very good; 2 = good; 3 = satisfactory; 4 = sufficient; 5 = insufficient; for courses in The Netherlands and FH Vienna: 1-10 with 10 being the highest grade; n.e. = not evaluated.

Term	Title of course	Institution	Type	Duration / Level	Eval. grade
ST 2015					
	International Entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.20
	Intl. new business development	Univ. Twente	project	2,5 ECTS / M	6.00
	Opportunity recognition	Univ. Klagenfurt	seminar	3 ECTS / M /	9.67
	Research Bootcamp	Univ. Twente	seminar	- / D	8.00
	Research Methods	TU Berlin	lecture	3 ECTS / M /	n.e.
	Research Topics EIT	EIT / Univ. Twente	Seminar	6 ECTS / M /	n.e.
WT 2014					
	Growth Management	FH Vienna	seminar	4 ECTS / M /	1.69
	Principles of Entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.12
	Innovation & Entrepreneurship	Univ Twente	modul	15 ECTS / B /	6.50
	Business Project EIT	EIT / Univ. Twente	seminar	7 ECTS / M /	n.e.
ST 2014					
	International Entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.00
	Intl. new business development	Univ. Twente	project	2,5 ECTS / M	6.38
	Research topics EIT	EIT / Univ. Twente	thesis	6 ECTS / M /	n.e.
	Entrepreneurial Marketing	WU Vienna	seminar	2 ECTS / M /	8.29
WT 2013					
	Growth management	FH Vienna	seminar	4 ECTS / M /	2.02
	Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.13
	Business Project EIT	EIT / Univ. Twente	seminar	7 ECTS / M /	n.e.
ST 2013					
	International entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.46
	Intl. new bus. devpmt.	Univ. Twente	project	2.5 ECTS / B	7.07
WT 2012					
	Growth management	FH Vienna	seminar	4 ECTS / M /	1.92
	Advanced tech. mgt. project	Univ. Twente	project	1.5 ECTS / M	6.64
	Market-orientated entrepreneurship	Univ. Twente	seminar	5 ECTS / B /	8.00
	Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.24
ST 2012					
	International entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.72
	Intl. new bus. devpmt.	Univ. Twente	project	2.5 ECTS / B	7.44
	Innovation management	tsm b.school	seminar	1 ECTS / P /	8.00
WT 2011					
	Business research methods	TU Berlin	seminar	3 ECTS / M /	1.48
	Entrepreneurship/Firm formation	UAB Barcelona	seminar	2.5 ECTS / D	1.50
	SME management: Co-operation	WU Vienna	seminar	1 ECTS / M /	1.28
	Growth management	FH Vienna	seminar	4 ECTS / M /	1.94
	Innovation management	tsm b.school	seminar	1 ECTS / P /	7.75
	Market-orientated entrepreneurship	Univ. Twente	seminar	5 ECTS / B /	7.80
	Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.21

Term				
Title of course	Institution	Type	Duration / Level	Eval. grade
ST 2011				
International entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.47
Innovation management	tsm b.school	seminar	1 ECTS / P /	7.50
Intl. new business devpmt.	Univ. Twente	project	2.5 ECTS / B	6.86
Entrepreneurship	Univ. Twente	seminar	1 ECTS / D /	8.00
WT 2010/11				
Entrepreneurship/ Firm formation	UAB Barcelona	seminar	2.5 ECTS / D	8.00
Growth management	FH Vienna	seminar	4 ECTS / M /	8.98
Market-orientated entrepreneurship	Univ. Twente	seminar	5 ECTS / B /	7.80
Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.40
ST 2010				
Economics of strategy (Startup)	WWU Münster	lecture	3 ECTS / M /	2.50
Foundations of bus. admin.	E.C.O. Klagenfurt	seminar	3 ECTS / P /	1.60
Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.00
WT 2009/10				
Corporate entrepreneurship	H. Lichtenstein	seminar	1 ECTS / B /	1.27
Entrepreneurship/ Firm formation	UAB Barcelona	seminar	2.5 ECTS / D	2.00
Market-orientated entrepreneurship	Univ. Twente	seminar	5 ECTS / B /	7.50
Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.80
ST 2009				
Intl. new business devpmt.	Univ. Twente	seminar	2.5 ECTS / B	n.e.
Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	7.81
Entrepreneurship	Univ. Klagenfurt	seminar	6 ECTS / B /	2.23
Venture creation and growth	Univ. Klagenfurt	lecture	3 ECTS / M /	2.10
Principles of SME mgt.	WU Vienna	seminar	2 SWS / B /	1.70
WT 2008/09				
Market-orientated entrepreneurship	Univ. Twente	seminar	5 ECTS / B /	7.40
Principles of entrepreneurship	Univ. Twente	seminar	5 ECTS / M /	8.00
ST 2008				
Doctoral seminar	WU Vienna	seminar	1 day / D /	n.e.
Innovation assistant	trigon consulting	seminar	1 day / P /	1.83
Open innovation	Univ. Klagenfurt	seminar	6 ECTS / B /	1.12
Planning and decision making	Univ. Klagenfurt	proseminar	3 ECTS / M /	1.20
WT 2007/08				
Foundations of business admin.	E.C.O. Klagenfurt	seminar	3 ECTS / P /	1.90
Business plan	Univ. Klagenfurt	exercise	3 ECTS / B /	1.31
Case studies innovation mgt.	Univ. Klagenfurt	exercise	3 ECTS / B /	1.14
Intro. to bus. admin.	Univ. Klagenfurt	lecture	1 ECTS / M /	1.50
Open innovation (with E. Schwarz)	Univ. Klagenfurt	seminar	6 ECTS / B /	1.50
ST 2007				
Planning and decision making	Univ. Klagenfurt	proseminar	3 ECTS / M /	2.64
Technology & innovation mgt.	Univ. Klagenfurt	proseminar	3 ECTS / B /	1.83

Term					
Title of course	Institution	Type	Duration / Level	Eval. grade	
WT 2006/07					
Venture management I	TU Berlin	seminar	3 ECTS / P /	1.57	
Introduction to business admin.	Univ. Klagenfurt	lecture	1 ECTS / B /	1.84	
Case studies innovation mgt .	Univ. Klagenfurt	exercise	3 ECTS / M /	1.77	
Open innovation (with E. Schwarz)	Univ. Klagenfurt	seminar	6 ECTS / B /	1.33	
Technology & innovation mgt.	Univ. Klagenfurt	proseminar	3 ECTS / B /	2.00	
ST 2006					
Venture management I	TU Berlin	seminar	3 ECTS / P /	2.08	
Entrepreneurial inno-mgt.	Univ. Dortmund	seminar	5 ECTS / M /	1.77	
Internatl. doctoral seminar	Univ. Maribor	seminar	1 day / D /	2.00	
Innovation assistant	trigon consulting	seminar	1 day / P /	2.10	
Case studies innovation mgt.	Univ. Klagenfurt	exercise	3 ECTS / M /	1.54	
Technology & innovation mgt.	Univ. Klagenfurt	proseminar	3 ECTS / B /	2.50	
WT 2005/06					
Foundations of business admin.	E.C.O/Univ. Budweis	seminar	3 ECTS / P /	1.44	
Venture management I	TU Berlin	seminar	3 ECTS / P /	n.e.	
Introduction to bus. admin.	Univ. Klagenfurt	lecture	1 ECTS / B /	n.e.	
New venture management	Univ. Klagenfurt	exercise	3 ECTS / B /	n.e.	
Planning and decision making	Univ. Klagenfurt	proseminar	3 ECTS / M /	n.e.	
ST 2005					
Venture management I	TU Berlin	seminar	3 ECTS / P /	n.e.	
Case studies innovation mgt.	Univ. Klagenfurt	exercise	3 ECTS / M /	n.e.	
Software-based planning	Univ. Klagenfurt	exercise	3 ECTS / M /	n.e.	
WT 2004/05					
New venture management	Univ. Klagenfurt	exercise	3 ECTS / B /	n.e.	
Planning and decision making	Univ. Klagenfurt	proseminar	3 ECTS / M /	n.e.	
ST 2004					
Case studies innovation mgt.	Univ. Klagenfurt	exercise	3 ECTS / M /	n.e.	
Planning and decision making	Univ. Klagenfurt	proseminar	3 ECTS / M /	n.e.	
WT 2003/04					
New venture management	Univ. Klagenfurt	exercise	3 ECTS / B /	n.e.	
ST 2003					
Entrepreneurship	ICN Nancy	seminar	1 day / M /	n.e.	
Leadership	VWA Münster	lecture	1 day / P /	n.e.	
WT 2000/01- WT 2003/04					
Case studies bus. admin. (team)	WWU Münster	seminar	2 SWS / M /	n.e.	
New venture management	VWA Münster	lecture	2 SWS / P /	n.e.	
Development of curriculum (team)	WWU Münster	-	-	n.e.	

8.2 Supervisions

I supervised more than 100 Bachelor- and Master theses on topics such as entrepreneurship, innovation management, marketing, and organization development. Companies such as BMW, Ernst&Young, NS railways and others were involved as project partners. The projects were carried out in more than 20 countries. A list of these theses can be obtained upon request.

PhD (supervisions)

Jie S.: Learning processes in international entrepreneurship. University Twente (1st supervisor A. Groen, 2nd supervisor R. Harms). Expected finalization end 2019.

Koers-Stuiver M.: Lead-user based social entrepreneurship. University Twente (1st supervisor A. Groen, 2nd supervisor R. Harms). Expected finalization end 2019.

Franz S.: Collaborations between established firms and startups. University Twente (1st supervisor H. Schiele, 2nd supervisor R. Harms). Expected defense 17.10. 2018.

Parastuty Z. (2017): Configurational change and development. University Klagenfurt (1st supervisor E. Schwarz, 2nd supervisor R. Harms). Defended 18.08. 2017.

Chavez V. (2016): Entrepreneurship and technology transfer: knowledge utilization and management. University Twente (1st supervisors: A. Groen/ S. Walsh; 2nd supervisor R. Harms). Defended 14.10.2016.

Marinakakis Y. (2016): Advances in technology commercialization. University Twente (1st supervisors: A. Groen/ S. Walsh; 2nd supervisor R. Harms). Defended 14.10.2016.

Ratinho T. (2011): Are they helping? An examination of business incubators' impact on tenant firms. University Twente (1st supervisor A. Groen, 2nd supervisor R. Harms). Defended 13.10. 2011.

Michor L. (2011): Der Konfigurationsansatz und seine Anwendbarkeit in der Entrepreneurshipforschung: Eine empirische Untersuchung österreichischer Unternehmensgründungen. University Klagenfurt (1st supervisor E. Schwarz, 2nd supervisor R. Harms). Defended.

PhD (examination)

Soomro A. A.: Radical technology adoption decisions in established firms. Universität Klagenfurt). Expected finalization April 2018. Member of the examination committee.

Roud V.: Taxonomies of innovation: Understanding the heterogeneity of innovation behavior. TU Berlin, 25.05. 2018. Member of the examination committee.

Stienstra M.: Causation and effectuation in a cultural perspective (working title). UTwente, 16.03. 2018. Member of the examination committee.

Gast J.: The coopetition-innovation nexus: Investigating the role of coopetition for innovation in SMEs. Lappeenranta University of Technology, Summer 2017. Member of the examination committee.

Wanderbori M.: Managing international equity placement in strategic alliances. UTwente, 30.11.2016. Member of the examination committee.

Woschke T.: Improving new product development in small and medium-sized enterprises. TU Berlin, 04.06.2016. Member of the examination committee.

Padila P.: Policy learning through strategic intelligence: The case of the Small Business Innovation Research (SBIR) Program, from USA to UK. UTwente, 18.02.2016. Member of the examination committee.

Gusenbauer M.: Innovation offshoring of SME. Johannes Kepler University Linz, Austria. 2016. Member of the examination committee.

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Michelfelder I.: Semi-Open Organization: The ambidextrous interorganizational R&D collaboration, TU Berlin, 20.10. 2014. Member of the examination committee.

Mai H.: Corporate and venture networks: An empirical analysis on interlocking directorate networks, their Influence on enterprise performance and new venture creation during the financial crisis between 2006 and 2010 in Europe and the United States of America. TU Berlin, 20.10. 2014. Member of the examination committee.

Schmid J.: Entrepreneurial Marketing: Konzeption, Messung und Erfolgswirkung, WU Vienna, 25.07. 2014. Member of the examination committee

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Tierney R.: Measurement and metrics in small technology and knowledge entrepreneurship. University Twente. 31.01. 2014. Member of the examination committee.

Cesinger B.: Context and complexity on International Entrepreneurship as a field of research. University Utrecht, 11.10. 2013. Member of the examination committee.

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Rautianien M.: Dynamic ownership in family business system[s]: A portfolio business approach. Lappeenranta University of Technology, winter term 2012. Pre-examiner.

Kessel M.: Linking knowledge, innovative behavior, and entrepreneurship: An Empirical study in healthcare. TU Berlin, 19.09.2012. Member of the examination committee.

Robinson D.K.: Experiment in interaction: Constructive technology assessment in newly emerging nanotechnology. University Twente, 2010. Member of the examination committee.

Birke F.: Technologische Kompetenz und Erfolg von jungen Unternehmen - Eine theoretische und empirische Betrachtung von Ressourcen und der Unternehmerpersönlichkeit bei jungen Unternehmen der optischen Technologien. TU Berlin, 2010. External reviewer.

Aceytuno Pérez M.A.: Las oportunidades tecnológicas para crear spin-offs universitarias: análisis de las estrategias de incubación desarrolladas por las universidades andaluzas. Universidad de Huelva, 2009. External reviewer.

9. ACADEMIC SERVICE AND LEADERSHIP

Industry 4.0 work group, University Twente (member)	2017 -
Research Self-Evaluation process of "Management" at University of Twente (lead)	2015 - 2016
Selection committee Associate professor "Strategic Entrepreneurship", University of Twente (member)	2015
European Institute of Technology (EIT) ICT-KIC: UTwente coordinator entrepreneurship education (lead)	2013 -
Curriculum development commission "Bachelor of Business Administration", University of Twente (member)	2012 - 2013
Faculty council, faculty of Business Administration, University of Twente (member)	2011 - 2016
Education commission on Business Administration, University of Twente (member)	01'2011 - 09'2012
Research group "International Entrepreneurship", University of Twente (leader)	2010 - 2014
Curriculum development commission „Bachelor International Business Administration“, University of Twente (member)	2009 - 2010
Selection council for the chair of „Strategische Unternehmensführung und Controlling“, Klagenfurt University (member)	ST 2008
Consultant to the head of Curriculum Development (Teaching Dean) for Business Administration, Klagenfurt University	2007 - 2008
Faculty council of the faculty for Economic and Social Sciences, Klagenfurt University (member)	2004 - 2008
Commission for cooperation „Klagenfurt-BRIE (Bulgarian-Romanian Interdisciplinary Center for European Studies)“, Klagenfurt University (member)	2004 - 2006

10. REFERENCES

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