

Andrey Lovakov

Ph.D., Research Fellow, Center for Institutional Studies,
HSE University,
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EDUCATION

PhD in psychology, 2018, National Research University Higher School of Economics,
Organizational psychology

Master of Psychology, 2008, National Research University Higher School of Economics,
Organizational psychology

Bachelor of Psychology, 2006, National Research University Higher School of Economics

WORK EXPERIENCE

March, 2014 – present: *Research Fellow*, Center for Institutional Studies, National
Research University Higher School of Economics

September, 2008 – present: *Lecturer*, School of Psychology, National Research University
Higher School of

Teaching Experience, Courses

- Student Research Seminars (BSc and MSc students)
- Quantitative Research Methods in Psychology with application in R (lectures & seminars for BSc students)
- Organizational Psychology (lectures & seminars for BSc students)

RESEARCH/PROFESSIONAL SKILLS

- *Quantitative and mixed-method data analysis*: ANOVA and regression models, path analysis, exploratory and confirmatory factor analysis, structural equation modelling, cluster analysis, reliability analysis. Packages used: R, SPSS, MPlus.
- *Supervising students* quantitative and mixed-method research projects in social and organizational psychology.
- *Cross-cultural research*: translation/back-translation/cultural adaptation committees, establishing structural and measurement invariance, item bias analysis.
- *Media*: *Scientific psychology blog* <http://psyresearchdigest.blogspot.com>.

PUBLICATIONS IN ENGLISH

- Lovakov, A., & Agadullina, E. (2019). Bibliometric analysis of publications from post-Soviet countries in psychological journals in 1992–2017. *Scientometrics*, *119*(2), 1157–1171. <https://doi.org/10.1007/s11192-019-03087-y>
- Reknes, I., Visockaite, G., Liefoghe, A., Lovakov, A., & Einarsen, S. V. (2019). Locus of Control Moderates the Relationship Between Exposure to Bullying Behaviors and Psychological Strain. *Frontiers in Psychology*, *10*(1323), 1–12. <https://doi.org/10.3389/fpsyg.2019.01323>
- Agadullina, E. R., & Lovakov, A. V. (2018). Are people more prejudiced towards groups that are perceived as coherent? A meta-analysis of the relationship between out-group entitativity and prejudice. *British Journal of Social Psychology*, *57*(4), 703–731. <https://doi.org/10.1111/bjso.12256>
- Agadullina, E. R., Lovakov, A. V., & Malysheva, N. G. (2018). Essentialist beliefs and social distance towards gay men and lesbian women: a latent profile analysis. *Psychology & Sexuality*, *9*(4), 288–304. <https://doi.org/10.1080/19419899.2018.1488764>
- Alipova, O., & Lovakov, A. (2018). Academic inbreeding and publication activities of Russian faculty. *Tertiary Education and Management*, *24*(1), 66–82. <https://doi.org/10.1080/13583883.2017.1395905>
- Agadullina, E. R., & Lovakov, A. (2017). Understanding entitativity: are there real differences between approaches? *Psychology. Journal of the Higher School of Economics*, *14*(3), 536–554. <https://doi.org/10.17323/1813-8918-2017-3-536-554>
- Lovakov, A. V., Agadullina, E. R., & Schaufeli, W. B. (2017). Psychometric properties of the Russian version of the utrecht Work engagement scale (UWES-9). *Psychology in Russia: State of the Art*, *10*(1), 145–162. <https://doi.org/10.11621/pir.2017.0111>
- Lovakov, A. (2016). Antecedents of organizational commitment among faculty: an exploratory study. *Tertiary Education and Management*, *22*(2), 149–170. <https://doi.org/10.1080/13583883.2016.1177583>
- Lovakov, A. V., Agadullina, E. R., & Osin, E. N. (2015). A Hierarchical (Multicomponent) Model of In-Group Identification: Examining in Russian Samples. *Spanish Journal of Psychology*, *18*(e32), 1–12. <https://doi.org/10.1017/sjp.2015.37>

PUBLICATIONS IN RUSSIAN

- Ловаков, А. В. (2017). Негативные последствия организационной идентификации работника: роль трудоголизма. *Социальная Психология и Общество*, *8*(2), 51–66. <https://doi.org/10.17759/sps.2017080204>
- Lovakov A. (2017). Российские авторы в ведущих международных психологических журналах: библиометрический анализ *Психология. Журнал Высшей школы*

экономики, 14(4), 657–678. (Russian Authors in Leading International Journals in Psychology: A Bibliometric Analysis).

Ловаков А.В. (2015). Приверженность вузу и приверженность профессии у преподавателей российских вузов. *Вопросы образования*, 2, 109–128. (Commitment of Russian University Teachers To University and Profession)

Агадуллина Е.Р., Ловаков А.В. (2013). Протестное поведение: индивидуальные и групповые факторы. *Современная зарубежная психология*, № 4, 131–140. (Protest behavior: Individual and group factors)

Агадуллина Е.Р., Ловаков А.В. (2013). Модель измерения ингрупповой идентификации: проверка на российской выборке. *Психология. Журнал Высшей школы экономики*, 10(4), 139–153. (Measurement Model of In-group Identification: Validation in Russian Samples)

Ловаков А.В. (2013). Когнитивные и поведенческие стратегии преодоления эффекта грязной работы. *Социальная психология и общество*, 3, 153–162. (Cognitive and Behavioral Strategies in Overcoming Effects of Dirty Work)

Ловаков А.В. (2012). Трудоголизм: понятие, методики измерения, предикторы и последствия. *Организационная психология*, 4, 28–42. (Workaholism: definition, measures, predictors and consequences)

Липатов С.А., Ловаков А.В. (2011). Организационная идентификация и приверженность персонала: сходство и различие. *Психология. Журнал Высшей школы экономики*, 8(2), 69–80. (Organizational Identification and Personnel Commitment: Similarity and Difference)

Ловаков А.В. (2011). Тематика организационно-психологических публикаций в российской периодической печати за 2000–2009 гг. *Организационная психология*, 1, 68–90. (Subject of publications in organizational psychology in the Russian periodical press for 2000–2009)

Ловаков А.В. (2010). Разработка и апробация методики диагностики организационной идентификации. *Психология. Журнал Высшей школы экономики*, 7(4), 108–116. (The Method of Organizational Identification Measuring: Development and Testing)

Липатов С.А., Ловаков А.В. (2010). Исследования организационной идентификации в зарубежной психологии. *Национальный психологический журнал*, 1(3), 70–75.

CONFERENCE PRESENTATIONS (SELECTED)

- 04.2019 Presentation: *Reconstructing the field of higher education research through an analysis of academic journals*, CIES 2019 Annual Conference, CA, US
- 04.2019 Presentation: *International research collaboration: The Cases of Russia and Taiwan*, CIES 2019 Annual Conference, CA, US
- 10.2018 Presentation: Side-effects of the Russian University Excellence Initiative, IX International Russian Higher Education Conference, Moscow, Russia

- 10.2018 Presentation: Higher Education Research: *The Post-Soviet Publication Landscape*, IX International Russian Higher Education Conference, Moscow, Russia
- 09.2018 Presentation: *Stakes are higher, risk is lower: Citation distributions are more equal in high quality journals*, 23rd International Conference on Science and Technology Indicators (STI 2018), Leiden, The Netherlands
- 08.2018 Presentation: *Academic Inbreeding in Russia: Harmful, Beneficial, or Neutral? An analysis of three datasets*, CHER 31st Annual Conference, Moscow, Russia
- 08.2018 Presentation: *Higher Education Research: Post-Soviet Publication Landscape*, CHER 31st Annual Conference, Moscow, Russia
- 05.2017 Poster: *Negative consequences of the organizational identification: mediation role of the workaholism*, 18th Congress of the European Association of Work and Organizational Psychology, Dublin, Ireland
- 09.2016 Presentation: *Academic inbreeding and publication productivity of Russian faculty: Does operationalization matter?*, CHER 29th Annual Conference, Cambridge, UK
- 05.2015 Poster: *Antecedents and consequences of organizational commitment among Russian university academics*, 17th Congress of the European Association of Work and Organizational Psychology, Oslo, Norway
- 05.2013 Poster: *Workaholism as the Dark Dide of High Organizational Commitment*, 16th Congress of the European Association of Work and Organizational Psychology, Münster, Germany
- 05.2011 Poster: *Organizational Identification: Development and Testing of a Measure*, 15th Congress of the European Association of Work and Organizational Psychology, Maastricht, The Netherlands

AD-HOC REVIEWER

- Higher Education
- Journal of Workplace Behavioral Health
- Scientometrics
- Self and Identity
- Spanish Journal of Psychology
- Studies in Higher Education
- Организационная психология
- Психология. Журнал Высшей школы экономики
- Российский журнал менеджмента

MISCELLANEOUS

Date of birth: April 24rd, 1985.

Languages: Russian (native speaker), English.

13.06.2019