



16th WORKSHOP

on

CORPORATE GOVERNANCE

Brussels, Belgium – October 23-24, 2019

CHAIRPERSONS:

Tomas CASAS - ICfCG, Shanghai, China

Hugh GROVE - University of Denver, USA

Martin HILB - (*Coordinating Chairperson*) - University of St. Gallen, Switzerland

Daniel MALAN - University of Stellenbosch, South Africa

P R O G R A M M E

Wednesday October 23, 2019

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| 08:45 – 09:15 | Registration |
| 09:15 – 10:10 | Introduction & presentation of the participants |
| | PART I : International Corporate Governance – Chairperson : MARTIN HILB [St Gallen – Switzerland] |
| 10:10 – 10:40 | <i>The Impact of Top-Management Characteristics on the Performance of M&A Deals in Russia -</i> ROGOVA, ELENA (Higher School of Economics, Russia) - EKATERINA KUPATADZE |
| 10:40 – 11:00 | Coffee Break |
| 11:00 – 11:30 | <i>The Real Effects of Corporate Governance Code Disclosure on the Corporate Performance: Evidence from Germany -</i> REISER, CHRISTIAN (Augsburg University, Germany) – WOLFGANG SCHULTZE |
| 11:30 – 12:00 | <i>Do Board Characteristics Matter for Growth Firms: Evidence from China -</i> ZHOU, HUI (University of Auckland, New Zealand) - QIUWEI LI - WEI ZHOU |
| 12:00 – 13:15 | Lunch (NH Hotel - Floor 9 – Bvd Adolphe Max 7) |
| 13:15 – 13:45 | <i>Board Capital in the Emerging Capital Market: Empirical Evidence from Russian Companies -</i> IVASHKOVSKAYA, IRINA (Higher School of Economics, Russia) - DENIS KORABLEV, ANASTASIA STEPANOVA |
| | Part II : HR Governance – Chairperson : DANIEL MALAN [Stellenbosch - South Africa] |
| 13:45 – 14:15 | <i>The Combination of Risk Management and Audit Committees' Function and Audit Report Lag in Manufactured Saudi Listed Firms</i> AL-MOATAZ, EHSAN SALEH (Umm Al-Qura University, Saudi Arabia) - KHALED SALMEN ALJAAIDI |
| 14:15 – 14:45 | <i>Does Board-Level Employee Representation Improve Firm's Financial as Well as Non-Financial Performance?</i> DOAN NGUYEN TRANG, PHUONG (Catholic University of Louvain, Belgium) - ANN GAEREMYNCK, PIET SERCU, MATHIJS VAN PETEGHEM |
| 14:45 – 15:15 | Coffee Break |
| 15:15 – 15:45 | <i>Passive Investors: Implications for Corporate Governance</i> GROVE, HUGH (Denver University, U.S.A.) - MAC CLOUSE, TOM KING |

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| 15:45 – 16:15 | <i>Serendipitous exposure to governance processes and organisational performance: Results from LGNZ's CouncilMARK Programme</i> LOCKHART, JAMES (Massey University, New Zealand) |
| 16:15 – 16:25 | Break |
| 16:25 – 16:55 | <i>Equifinality in the Relationship Between Corporate Governance and Performance -</i> ZENOUE, EMMANUEL (Burgundy School of Business, France) - RODRIGUES, RICARDO, TERESA FELÍCIO |
| 16:55 – 17:25 | Conclusions of the day |
| 19:00 | Dinner (Restaurant Bonsoir Clara - 22, Rue Antoine Dansaert - 1000 Bruxelles - +/-10 min. walk) |

Thursday October 24, 2019

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| | Part III : HR Governance – Chairperson : TOMAS CASAS [Shanghai - China] |
| 09:15 – 09:45 | <i>Board Composition and Employee Representation: Evidence from the Risk of Corporate Pension Plans -</i> HEUSEL, NICOLA (EBS Universität für Wirtschaft und Recht, EBS Business School, Germany) |
| 09:45 – 10:15 | <i>Who Contributes to Innovations?</i> KARNOUKHOVA, ELENA (National Research University Higher School of Economics, Russia) - ANASTASIA STEPANOVA |
| 10:15 – 10:40 | Coffee Break |
| 10:40 – 11:10 | <i>Workload and Effort: Working Faster When There is More Work to Do</i> MATAMALA GONZALEZ, JUAN ANGEL (UCLA - University of California at Los Angeles, U.S.A.) |
| 11:10 - 11:40 | <i>Looking at HRM and Sustainability Linkages: A Longitudinal Visual Rhetorical Analysis in a Large State-Owned Company</i> ZIEDE, MARCELA (University of Pisa, Italy) |
| 11:40 – 13:00 | Lunch (NH Hotel - Floor 9 – Bvd Adolphe Max 7) |
| | PART IV : Strategic Direction – Chairperson : HUGH GROVE [Denver – U.S.A.] |
| 13:00 – 13:30 | <i>The Impact of Board Members’ Representations on HR Strategy in the Organization - When Your HR Champion Stands Behind the CEO –</i> BEDAT, JOELLE (University of Fribourg, Switzerland) - ERIC DAVOINE, PETER WIRTZ |
| 13:30 – 14:00 | <i>Benchmarking Boards of Directors for Better Corporate Governance -</i> GROVE, HUGH (Denver University, U.S.A.) - MAC CLOUSE |
| 14:00 – 14:30 | Coffee Break |
| 14:30 – 15:00 | <i>Typology of Business Ownership: Testing and Validation -</i> WAHL, MIKE FRANZ (Tallinn University of Technology, Estonia) - DIVYA SHUKLA, HAVA YASIN |
| 15:00 – 15:30 | <i>Cooperation, Outsourcing Integration: Profitability in Health Care</i> HOLOPAINEN, RIIKKA (University of Eastern Finland, Finland) |
| 15:30 – 16:00 | Conclusions and lessons learned |