



National Research University Higher School of Economics (HSE)

Basic Curriculum

Field of study 38.04.02 Management

Educational Programme "People Management: Digital Technologies and Organizational Development"

Trajectories: "People Management: Digital Technologies and Organizational Development"

Implementing unit: Graduate School of Business, HSE - Moscow

Years of Study: 2022/2023 - 2023/2024

Length of Programme: 2 years

Mode of Study: Full Time

Degree: Master's degree / MBA

APPROVED

28.04.2022

Vice Rector

ROSHCHIN S.Y.

Signed with EDS

Block Code	Course	Subject type	Credits	Credits by Years		Planned Educational Programme Development Results
				1	2	
	Degree Programme		120,00	60,00	60,00	
	People Management: Digital Technologies and Organizational Development (Applied track)		120,00	60,00	60,00	
	Key Seminars		15,00	9,00	6,00	
1	Project Seminar "Critical Thinking and Problem Solving"	C	3,00		3,00	GPC-3, GPC-4, PC-1, PC-4, PC-5, UC-1, UC-2, UC-3
2	Mentor's Seminar	C	6,00	3,00	3,00	UC-6
3	Research Seminar "Modern Approaches to People Management in Organizations: Trends, Technologies, Researches"	C	3,00	3,00		GPC-5, PC-1, PC-11, PC-2, PC-9
4	Project Supporting Seminar "Digital HR Project"	C	3,00	3,00		GPC-2, GPC-4, PC-10, PC-3, PC-7, PC-8, UC-1, UC-2, UC-3
	Internship		27,00	9,00	18,00	
	Project Internship		21,00	6,00	15,00	
1	Course Project	C	3,00	3,00		GPC-4, GPC-5, PC-1, PC-10, PC-2, PC-3, UC-1, UC-6
2	Consulting Project 1 (HR Analytics/People Analytics)	E	3,00	3,00		GPC-2, GPC-4, PC-10, PC-3, PC-8, UC-1, UC-2, UC-3, UC-4
3	Thesis Preparation	C	15,00		15,00	GPC-5, PC-1, PC-10, PC-11, PC-2, PC-3, UC-1, UC-6
	Professional Internship		6,00	3,00	3,00	
1	Work Experience Internship	C	6,00	3,00	3,00	PC-10, PC-8, UC-2, UC-3, UC-4
	Major		66,00	36,00	30,00	

	Basic Components		21,00	18,00	3,00	
1	Trends in Labour Markets and Forms of Employment	C	3,00		3,00	GPC-1, GPC-5, PC-3, PC-4, PC-5, UC-1
2	HR Analytics & People Analytics: Basic and Advanced Methods	C	6,00	6,00		GPC-2, PC-3, PC-7
3	Human Resource Management Strategies	C	6,00	6,00		GPC-3, PC-4, UC-1
4	Financial Management: Financial Analysis and New Business Models (offered in a foreign language)	C	6,00	6,00		GPC-1, UC-1
	Compulsory Courses		39,00	12,00	27,00	
1	Ethics, Responsibility and Sustainability in Management (offered in a foreign language)	C	3,00		3,00	GPC-1, UC-4, UC-5
2	Организационный дизайн и ресурсное планирование	C	6,00		6,00	GPC-3, PC-4, PC-5
3	Digital HR Transformation: Business Process Management	C	6,00	6,00		PC-10, PC-6
4	Modern Leadership Concepts: Leadership in Digital Environment	C	3,00		3,00	PC-4, PC-5, UC-6
5	Human Resources Management Effectiveness Evaluation	C	3,00		3,00	GPC-3, PC-5, PC-6
6	Change Management and Organizational Development	C	6,00	6,00		GPC-1, GPC-3, PC-10, PC-4, PC-5
7	Compensation & Benefits Management	C	3,00		3,00	PC-4, PC-5, PC-8
8	Training and Development Management in the Digital Environment	C	3,00		3,00	PC-10, PC-3, PC-7
9	Hybrid Office & Remote Teams Management	C	3,00		3,00	GPC-3, PC-4, PC-5, UC-2, UC-3
10	HR Brand Management in Digital Environment	C	3,00		3,00	PC-4, PC-5, PC-7
	Elective Courses		6,00	6,00		
	Elective Courses 1		6,00	6,00		
1	Agile Methodology and Design Thinking	E	3,00	3,00		GPC-3, PC-10, PC-4
2	Research and Data Analysis Methods	E	3,00	3,00		GPC-2, PC-1, PC-11, PC-3, PC-9
3	Digital HR Tech and Tools	E	3,00	3,00		GPC-2, PC-10, PC-7
	Magolego		9,00	6,00	3,00	
1	All-university Pool MAGOLEGO Courses	E	9,00	6,00	3,00	UC-4, UC-5
	Final State Certification (FSC)		3,00		3,00	
1	Final Qualification Paper	C	3,00		3,00	UC-1, UC-6

**Curriculum agreed:**

Academic Supervisor

ZELENOVA O.I.

20.04.2022

Dean

KATKALO V.S.

22.04.2022

Head of Centre for  
Educational Model Design

LEPESHKIN I.A.

28.04.2022

\* Subject type:

Compulsory course

C

Elective course

E