



National Research University Higher School of Economics (HSE)

Basic Curriculum

Field of study 38.04.02 Management

Educational Programme "People Management: Digital Technologies and Organizational Development"

Trajectories: "People Management: Digital Technologies and Organizational Development"

Implementing unit: Graduate School of Business, HSE - Moscow

Years of Study: 2023/2024 - 2024/2025

Length of Programme: 2 years

Mode of Study: Full Time

Degree: Master's degree / MBA

APPROVED

22.05.2023

Vice Rector

ROSHCHIN S.Y.

Signed with EDS

Block Code	Course	Subject type	Credits	Credits by Years		Planned Educational Programme Development Results
				1	2	
	Degree Programme		120,00	60,00	60,00	
	People Management: Digital Technologies and Organizational Development (Applied track)		120,00	60,00	60,00	
	Key Seminars		15,00	9,00	6,00	
1	Project Seminar "Critical Thinking and Decision Making Problems"	C	3,00		3,00	GPC-3, GPC-4, PC-1, PC-4, PC-5, UC-1, UC-2, UC-3
2	Project Supporting Seminar "Digital HR Project"	C	3,00	3,00		GPC-2, GPC-4, PC-10, PC-3, PC-7, PC-8, UC-1, UC-2, UC-3
3	Mentor's Seminar	C	6,00	3,00	3,00	UC-6
4	Research Seminar "Modern Approaches to People Management in Organizations: Trends, Technologies, Researches"	C	3,00	3,00		GPC-5, PC-1, PC-11, PC-2, PC-9
	Internship		27,00	6,00	21,00	
	Project Internship		21,00	3,00	18,00	
1	Consulting Project (Organizational Design)	E	3,00		3,00	GPC-3, GPC-4, PC-10, PC-3, PC-8, UC-1, UC-2, UC-3, UC-4
2	Course Project	C	3,00	3,00		GPC-4, GPC-5, PC-1, PC-10, PC-2, PC-3, UC-1, UC-6
3	Thesis Preparation	C	15,00		15,00	GPC-5, PC-1, PC-10, PC-11, PC-2, PC-3, UC-1, UC-6
	Professional Internship		6,00	3,00	3,00	
1	Work Experience Internship	C	6,00	3,00	3,00	PC-10, PC-8, UC-2, UC-3, UC-4
	Major		66,00	39,00	27,00	

Basic Components			39,00	39,00		
1	HR Analytics & People Analytics: Basic and Advanced Methods	C	6,00	6,00	GPC-2, PC-3, PC-7	
2	Human Resource Management Strategies	C	6,00	6,00	GPC-3, PC-4, UC-1	
3	Financial Management: Financial Analysis and New Business Models (offered in a foreign language)	C	6,00	6,00	GPC-1, UC-1	
4	Digital HR Transformation: Business Process Management	C	3,00	3,00	PC-10, PC-6	
5	Change Management and Organizational Development	C	6,00	6,00	GPC-1, GPC-3, PC-10, PC-4, PC-5	
6	Agile Methodology and Design Thinking	C	3,00	3,00	GPC-3, PC-10, PC-4, UC-5	
7	Digital HR Tech and Tools	C	3,00	3,00	GPC-2, PC-10, PC-7	
8	Modern tools for data analysis and visualization	C	3,00	3,00	GPC-2, GPC-5, UC-1	
9	Research Methodology and Methods in Management	C	3,00	3,00	GPC-2, PC-1, PC-11, PC-3, PC-9, UC-1	
Compulsory Courses			15,00		15,00	
1	Corporate Social Responsibility and Sustainability	C	3,00		3,00	GPC-1, UC-4, UC-5
2	Организационный дизайн и ресурсное планирование	C	6,00		6,00	GPC-3, PC-4, PC-5
3	Modern Leadership Concepts: Leadership in Digital Environment	C	3,00		3,00	PC-4, PC-5, UC-6
4	Human Resources Management Effectiveness Evaluation	C	3,00		3,00	GPC-3, PC-5, PC-6
Elective Courses			12,00		12,00	
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1	Knowledge Management	E	3,00		3,00	PC-4
2	Compensation & Benefits Management	E	3,00		3,00	PC-4, PC-5, PC-8
3	Training and Development Management in the Digital Environment	E	3,00		3,00	PC-10, PC-3, PC-7
4	Hybrid Office & Remote Teams Management	E	3,00		3,00	GPC-3, PC-4, PC-5, UC-2, UC-3
5	HR Product Management in Digital Environment	E	3,00		3,00	PC-10, PC-8, UC-2
6	HR Brand Management in Digital Environment	E	3,00		3,00	PC-4, PC-5, PC-7
Magolego			9,00	6,00	3,00	
1	All-university Pool MAGOLEGO Courses	E	9,00	6,00	3,00	UC-4, UC-5
Final State Certification (FSC)			3,00		3,00	
1	Final Qualification Paper	C	3,00		3,00	UC-1, UC-6

Curriculum agreed:

Academic Supervisor

ZELENOVA O.I.

21.04.2023

Dean KATKALO V.S. 23.04.2023

Head of Centre for Educational Model Design LEPESHKIN I.A. 19.05.2023

* Subject type:

Compulsory course C

Elective course E