

This is to certify that

Mr Yury Gudkov

born in Moscow R.F., on 03-03-1958

has fulfilled the requirements of the EOQ Harmonized Scheme as

EOQ Information Security Management System Manager

The holder of the certificate has proven knowledge and skills in accordance with the EOQ Harmonized Scheme, edition in force, in front of the EOQ PRU Agent in Russia, EQC.

This certificate is valid for 3 years and expires on 22-10-2015.

For the EQC

Gennady Kharlamov Authorized Representative Dr. Eric Janssens Director General

For the EOQ

Registration No: RU12ISMSM-5

Date: 22-10-2012

(DQ)

Approved by the tropean Commission

This certificate is property of the European Organization for Quality (EOQ)