

## Timeline of the Evaluation and Selection Process for Tenure Track 2020

Time Period	Procedure
November 18, 2019 – January 12, 2020	Application period
November 25, 2019 – January 31, 2020	Application evaluation <i>You may be contacted for a remote interview</i>
January 27, 2020 – February 14, 2020	Long-listed candidates selection
February 17, 2020 – February 21, 2020	Long-listed candidates evaluation
February 24, 2020 – February 29, 2020	Short-listed candidates selection
February 24, 2020 – March 6, 2020	Selection outcomes notification
March 10, 2020 – March 31, 2020	Fly-outs (interviews, seminars and meetings with faculty) <i>Short-listed candidates will be invited to HSE University (Moscow)</i>
April 1, 2020 – April 7, 2020	Final decisions
April 1, 2020 – April 30, 2020	Offer letters mailing for the selected candidates
April 15, 2020 – May 21, 2020	Welcome letters mailing for the candidates accepted the offer letters
May 6, 2020 – May 29, 2020	Final selection outcomes notification

*The dates are subject to change.*

*Please note that the timeline for the economics/finance disciplines are different.*